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## Certified Information Privacy Manager (CIPM) Exam Dump



### QUESTION NO: 1

#### SCENARIO

Please use the following to answer the next question:

Henry Home Furnishings has built high-end furniture for nearly forty years. However, the new owner, Anton, has found some degree of disorganization after touring the company headquarters. His uncle Henry had always focused on production – not data processing – and Anton is concerned. In several storage rooms, he has found paper files, disks, and old computers that appear to contain the personal data of current and former employees and customers. Anton knows that a single break-in could irrevocably damage the company's relationship with its loyal customers. He intends to set a goal of guaranteed zero loss of personal information.

To this end, Anton originally planned to place restrictions on who was admitted to the physical premises of the company. However, Kenneth – his uncle's vice president and longtime confidante – wants to hold off on Anton's idea in favor of converting any paper records held at the company to electronic storage. Kenneth believes this process would only take one or two years. Anton likes this idea; he envisions a password-protected system that only he and Kenneth can access.

Anton also plans to divest the company of most of its subsidiaries. Not only will this make his job easier, but it will simplify the management of the stored data. The heads of subsidiaries like the art gallery and kitchenware store down the street will be responsible for their own information management. Then, any unneeded subsidiary data still in Anton's possession can be destroyed within the next few years.

After learning of a recent security incident, Anton realizes that another crucial step will be notifying

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## IAPP CIPM Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Privacy Program Operational Life Cycle: Protecting Personal Data: In this topic, the Information Privacy Manager focuses on applying information security practices, embedding Privacy by Design principles, and enforcing technical controls aligned with organizational guidelines.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Privacy Program Operational Life Cycle: Responding to Requests and Incidents: This section enables the Information Privacy Manager to handle data subject access requests, ensure privacy rights compliance, and follow organizational incident response procedures. Evaluating and refining incident response plans equips managers with the expertise to address incidents effectively.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Privacy Program Establishing Program Governance: This section equips the Information Privacy Manager with skills to create and implement policies and processes for all privacy program stages. It highlights defining roles and responsibilities, establishing measurable privacy metrics, and fostering training and awareness activities. These governance practices ensure effective oversight and align with CIPM Exam Objectives, preparing managers to structure and manage privacy programs effectively.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Privacy Program Operational Life Cycle: Sustaining Program Performance: This topic gives knowledge about metrics to measure the performance of the privacy program. The topic also covers the audit of the privacy program and management of continuous assessment of the privacy program.</li> </ul>

**>> CIPM Standard Answers <<**

## **Free PDF 2026 Reliable IAPP CIPM: Certified Information Privacy Manager (CIPM) Standard Answers**

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### **IAPP Certified Information Privacy Manager (CIPM) Sample Questions (Q219-Q224):**

#### **NEW QUESTION # 219**

An online retailer detects an incident involving customer shopping history but no keys have been compromised. The Privacy Office is most concerned when it also involves?

- A. Plain text personal identifiers.
- B. Internal unique personal identifiers.
- C. No personal identifiers.
- D. Hashed mobile identifiers.

#### **Answer: A**

Explanation:

An online retailer detects an incident involving customer shopping history but no keys have been compromised. The Privacy Office is most concerned when it also involves plain text personal identifiers.

Plain text personal identifiers are data elements that can directly identify an individual, such as name, email address, phone number, or social security number. Plain text means that the data is not encrypted or otherwise protected from unauthorized access or disclosure. If an incident involves plain text personal identifiers, it poses a high risk to the privacy and security of the customers, as their personal data could be exposed, stolen, misused, or manipulated by malicious actors. The Privacy Office should take immediate steps to contain, assess, notify, evaluate, and prevent such incidents. References: [CIPM - International Association of Privacy Professionals], [Free CIPM Study Guide - International Association of Privacy Professionals]

#### **NEW QUESTION # 220**

The main reason the response to this incident should be integrated into the Business Continuity Plan (BCP) is because?

- A. The repercussions for the company could have significant environmental impacts.
- B. The need for retraining employees will be paramount.
- C. The impact on the company's competitive advantage is potentially significant.
- D. Major stakeholders are involved from every critical area of the business.

#### **Answer: D**

Explanation:

### Comprehensive and Detailed Explanation:

A Business Continuity Plan (BCP) ensures that organizations can recover from disruptions and maintain essential functions. Major stakeholders from every critical area must be involved to coordinate an effective response.

\* Option A (Environmental impacts) is relevant for physical disaster recovery but not directly for a data breach.

\* Option B (Retraining employees) is important but does not justify integrating the incident into BCP.

\* Option D (Competitive advantage loss) is a consequence but not the primary reason for BCP integration.

\* Option C (Major stakeholders are involved from every critical area of the business) is the correct answer because a comprehensive response requires cross-functional collaboration, including IT, legal, HR, and compliance teams.

Reference:CIPM Official Textbook, Module: Incident Response and Business Continuity - Section on Integrating Privacy into Business Continuity Planning.

### NEW QUESTION # 221

#### SCENARIO

Please use the following to answer the next QUESTION:

Perhaps Jack Kelly should have stayed in the U.S. He enjoys a formidable reputation inside the company, Special Handling Shipping, for his work in reforming certain "rogue" offices. Last year, news broke that a police sting operation had revealed a drug ring operating in the Providence, Rhode Island office in the United States. Video from the office's video surveillance cameras leaked to news operations showed a drug exchange between Special Handling staff and undercover officers.

In the wake of this incident, Kelly had been sent to Providence to change the "hands off" culture that upper management believed had let the criminal elements conduct their illicit transactions. After a few weeks under Kelly's direction, the office became a model of efficiency and customer service. Kelly monitored his workers' activities using the same cameras that had recorded the illegal conduct of their former co-workers.

Now Kelly has been charged with turning around the office in Cork, Ireland, another trouble spot. The company has received numerous reports of the staff leaving the office unattended. When Kelly arrived, he found that even when present, the staff often spent their days socializing or conducting personal business on their mobile phones. Again, he observed their behaviors using surveillance cameras. He issued written reprimands to six staff members based on the first day of video alone.

Much to Kelly's surprise and chagrin, he and the company are now under investigation by the Data Protection Commissioner of Ireland for allegedly violating the privacy rights of employees. Kelly was told that the company's license for the cameras listed facility security as their main use, but he does not know why this matters. He has pointed out to his superiors that the company's training programs on privacy protection and data collection mention nothing about surveillance video.

You are a privacy protection consultant, hired by the company to assess this incident, report on the legal and compliance issues, and recommend next steps.

Knowing that the regulator is now investigating, what would be the best step to take?

- A. If you know the organization is guilty, advise it to accept the punishment.
- B. Use your background and knowledge to set a course of action.
- C. Negotiate the terms of a settlement before formal legal action takes place.
- D. **Consult an attorney experienced in privacy law and litigation.**

#### Answer: D

#### Explanation:

This answer is the best step to take knowing that the regulator is now investigating, as it can help the organization to obtain legal advice and representation on how to respond to and cooperate with the investigation, as well as how to defend or resolve any potential claims or disputes that may arise from the incident. Consulting an attorney experienced in privacy law and litigation can also help the organization to understand its rights and obligations under the applicable laws and regulations, as well as the possible outcomes and consequences of the investigation. An attorney can also assist the organization in preparing and submitting any required documents or evidence, communicating with the regulator or other parties, negotiating a settlement or agreement, or challenging or appealing any decisions or actions taken by the regulator. References: IAPP CIPM Study Guide, page 871; ISO/IEC 27002:2013, section 16.1.5

### NEW QUESTION # 222

How are individual program needs and specific organizational goals identified in privacy framework development?

- A. **Through creation of the business case.**
- B. By employing metrics to align privacy protection with objectives.
- C. By employing an industry-standard needs analysis.
- D. Through conversations with the privacy team

## Answer: A

Explanation:

The creation of the business case is the first step in privacy framework development, as it helps to identify the individual program needs and specific organizational goals. The business case is a document that outlines the rationale, objectives, benefits, costs, risks, and alternatives for implementing a privacy program. It also helps to communicate the value of privacy to stakeholders and gain their support. The other options are subsequent steps in privacy framework development, after the business case has been established.

References: CIPM Study Guide, page 15.

## NEW QUESTION # 223

All of the following would be recommended for effective identity access management (IAM) EXCEPT?

- A. Biometrics.
- B. **Demographics.**
- C. Credentials.
- D. User responsibility.

## Answer: B

Explanation:

Step-by-Step Comprehensive Detailed Explanation with All Information Privacy Manager CIPM Study Guide References Identity and Access Management (IAM) is essential for securing access to systems and data. Let's evaluate the options:

A . User responsibility:

Ensuring users understand and comply with IAM policies is crucial for effective implementation.

B . Demographics:

Demographics (e.g., age, gender) are not relevant factors in IAM practices, as they do not contribute to authenticating or authorizing access.

C . Biometrics:

Biometric identifiers, such as fingerprints or facial recognition, are commonly used for secure authentication.

D . Credentials:

Credentials, such as usernames, passwords, or tokens, are fundamental elements of IAM systems.

CIPM Study Guide References:

Privacy Program Operational Life Cycle - "Protect" phase discusses access management strategies.

## NEW QUESTION # 224

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