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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q48-Q53):

NEW QUESTION # 48

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, and Correct
- **B. View, Create, and Delete**
- C. View, Correct, and Delete
- D. View, Create, Correct, and Delete

Answer: B

NEW QUESTION # 49

Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- A. Manager Workflow Configuration
- **B. Workflow Configuration**
- C. HR Workflow Configuration
- **D. Admin Workflow Configuration**

Answer: B,D

NEW QUESTION # 50

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.

- **A. A Time Off in Lieu account can be used for posting of Working Time Account.**
- **B. It calculates the difference between the employee's recorded working time and the planned working time.**
- C. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- D. The Working Time Account balance is calculated effective of each timesheet period.
- **E. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.**

Answer: A,B,E

NEW QUESTION # 51

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- **A. Account Booking Offset(Months) = 6**
- B. Account Creation Offset(Months) = 6
- C. Account Booking Offset(Months) = 18
- D. Account Creation Offset(Months) = 18

Answer: A

NEW QUESTION # 52

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- **A. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022**
- B. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022
- C. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- D. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: A

NEW QUESTION # 53

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