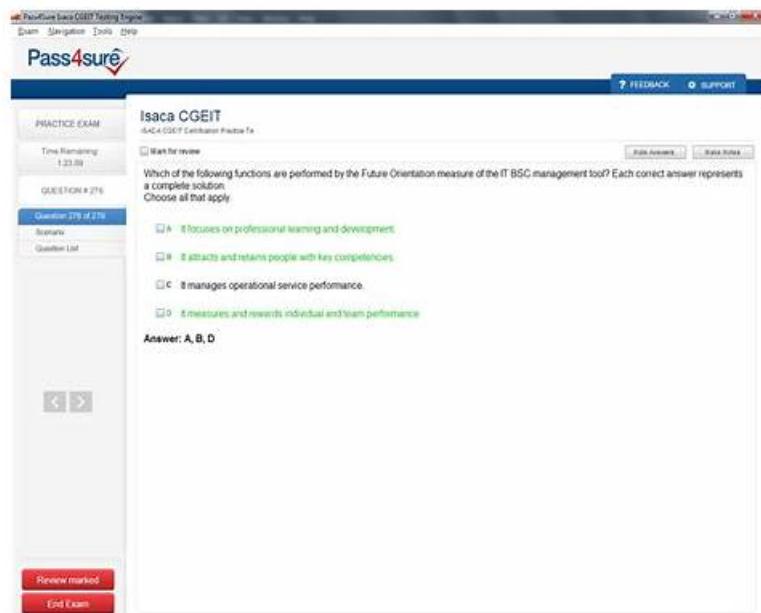


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ISACA Certified in the Governance of Enterprise IT Exam Sample Questions (Q330-Q335):

NEW QUESTION # 330

Which of the following BEST supports an IT strategy committee's objective to align employee competencies with planned initiatives?

- A. Specify minimum training hours required for continuing professional education.
- B. **Add achievement of competencies to employee performance goals.**
- C. Require balanced scorecard concepts training of all employees.
- D. Set management goals to hire cooperative work experience students.

Answer: B

Explanation:

Adding the achievement of specific competencies to employee performance goals best supports an IT strategy committee's objective to align employee competencies with planned initiatives. This approach directly links employee development and performance evaluation to the acquisition of skills and knowledge required for the organization's strategic initiatives. By embedding competency development into performance goals, employees are incentivized to acquire the necessary skills, ensuring that the workforce is capable of supporting and executing strategic plans. While hiring students, specifying training hours, and requiring balanced scorecard training can contribute to skill development, integrating competency achievement into performance goals ensures a direct and measurable alignment with strategic needs.

NEW QUESTION # 331

Which of the following functions of HR department is liable for attitude surveys, labor relation, employee handbook, and labor law compliance?

- A. Compensation and benefit
- **B. Employee relation**
- C. Analysis and design for work
- D. Personnel policy

Answer: B

Explanation:

Section: Volume C

NEW QUESTION # 332

Which of the following BEST facilitates the standardization of IT vendor selection?

- **A. Procurement framework**
- B. Contract management office
- C. Cost-benefit analysis
- D. Service level agreements (SLAs)

Answer: A

Explanation:

A procurement framework is a set of policies, procedures, and guidelines that govern the acquisition of goods and services from external sources. A procurement framework best facilitates the standardization of IT vendor selection, because it helps to ensure that the IT vendor selection process is consistent, transparent, fair, and efficient. A procurement framework also helps to define the roles and responsibilities, criteria and methods, documentation and reporting, and monitoring and evaluation of the IT vendor selection process. A procurement framework can help to reduce the risks, costs, and complexity of IT vendor selection, and to increase the quality, value, and performance of IT vendors. References := Software Selection, Page 2.

NEW QUESTION # 333

A root-cause analysis indicates a major service disruption due to a lack of competency of newly hired IT system administrators. Who should be accountable for resolving the situation?

- **A. Chief information officer**
- B. HR recruitment manager
- C. HR training director
- D. (CIO) Business process owner

Answer: A

Explanation:

The CIO is responsible for the overall IT governance and ensuring that IT supports the business objectives and strategy. The CIO should also ensure that IT staff have the necessary skills and competencies to perform their roles effectively and efficiently. The CIO should address the root cause of the service disruption and take corrective actions to prevent recurrence. References := CGEIT Review Manual, 27th Edition, Domain 1: Governance of Enterprise IT, page 17-18.

NEW QUESTION # 334

Which of the following is MOST important when an IT-enabled business initiative involves multiple business functions?

- A. Developing independent business cases
- B. Defining cross-departmental budget allocation
- C. Conducting a systemic risk assessment
- D. Establishing a steering committee with business representation

Answer: D

NEW QUESTION # 335

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