

# Reliable C-THR96-2505 Exam Vce, C-THR96-2505 Real Brain Dumps



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It is a universally accepted fact that the C-THR96-2505 exam is a tough nut to crack for the majority of candidates, but there are still a lot of people in this field who long to gain the related certification so that a lot of people want to try their best to meet the challenge of the C-THR96-2505 exam. A growing number of people know that if they have the chance to pass the C-THR96-2505 Exam, they will change their present situation and get a more decent job in the near future. More and more people have realized that they need to try their best to prepare for the C-THR96-2505 exam.

## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q41-Q46):

### NEW QUESTION # 41

What is a flat dimension structure type?

- A. A type of structure that has all nodes on the first level
- B. A type of structure that requires all employees to link to the leaf nodes
- C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- D. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension

**Answer: C**

### NEW QUESTION # 42

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Deploy
- B. Prepare
- C. Set up Data Staging Framework
- D. Realize
- E. Assist in Resolving Site Issues

**Answer: D**

### NEW QUESTION # 43

What information is available on the Load Status screen? Note: There are 2 correct answers to this question.

- A. Client list
- **B. Load history**
- C. Server load status
- **D. Filters (Type, Date, Status)**

**Answer: B,D**

### NEW QUESTION # 44

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

- A. A customer has only standard event reason codes.
- **B. A customer has standard and custom event reason codes.**
- **C. A customer has only standard event codes.**
- D. A customer has standard and custom event codes.

**Answer: B,C**

### NEW QUESTION # 45

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Biographical Information
- B. Person Information
- C. Job Information
- **D. Employment Information**

**Answer: D**

### NEW QUESTION # 46

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