

Answers Fundamentals-of-Crew-Leadership Real Questions, Fundamentals-of-Crew-Leadership Vce Test Simulator

MODULE 13 LEVEL 4 FUNDAMENTALS OF CREW LEADERSHIP 2023 ALL DONE QUESTIONS AND ANSWERS

Craft training is typically conducted - on the job

The best method for preventing sexual harassment in the workplace is - establish a no-tolerance policy

Which of the following actions should be avoided when sending e-mail messages? - Stating opinions

To identify and assess hazards, it is essential that employers, - ensure that crew leaders are present at the job site

Which of the following actions could be considered an example of sexual harassment? - All the above

When a person is promoted to crew leader, the amount of time they spend on craft work - increases

The first line of defense against sexual harassment is the - crew leader

Equal opportunity employment means that - all employees are treated equally

An example of a non-monetary award recognized hard work is - a company jacket

An example of an informal organization is a(n) - trade association

In a large construction company, under which department would an HVAC installation crew be assigned? - Operations

The main way for crew leaders to encourage crew safety is to - set a good example for them

When delegating, the crew leader should make sure the crew member understands what to do and... - their level of responsibility

The term "taking the initiative" means - taking responsibility for decisions made

Employers who are subject to OSHA recordkeeping requirements must maintain a log of recordable occupational injuries and illnesses for - 5 years

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q20-Q25):

NEW QUESTION # 20

When writing or creating a visual message in a professional setting, you should

- A. state the purpose of the message last to make it more impactful.
- B. use technical language so that only your peers will be able to understand.
- **C. proofread your work and make sure the document is legible**
- D. always give your opinion.

Answer: C

Explanation:

Effective communication in a professional setting requires clarity and accuracy. Therefore, you should proofread your work and make sure the document is legible (B) to ensure the message is understood as intended. Giving your opinion (A) is not always necessary or appropriate, stating the purpose last (C) can lead to confusion, and using overly technical language (D) can hinder understanding for those outside your immediate peer group. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.2 Principles of Effective Communication)

NEW QUESTION # 21

The MOST effective approach to the inability of two employees to work together would be to do what?

- **A. Speak directly to the individuals and to others to learn what the problems are.**
- B. Pick the worker you think is causing the most trouble and threaten dismissal.
- C. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- D. Write a memo to each of them ordering them to cooperate.

Answer: A

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 22

Productivity is defined as the

- A. total amount of material a crew places for a given job.
- B. amount of material scheduled to be used in a given time.
- C. amount of material an individual worker places to complete a job.
- **D. total amount of material an individual or crew places in a given time.**

Answer: D

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe.

NEW QUESTION # 23

Prohibitions on the abuse of drugs apply

- A. only to using someone else's prescription or overmedicating with prescription drugs.
- **B. to any inappropriate use of drugs or other substances that cause impairment.**
- C. only to illegal and prescription drugs, but no other substances.
- D. only to illegal drugs, such as cocaine, crystal meth, and many others like them

Answer: B

Explanation:

Workplace drug and alcohol policies typically prohibit any inappropriate use of drugs or other substances that cause impairment (B), which can include illegal drugs, prescription drugs taken other than as prescribed, over-the-counter medications, alcohol, and even inhalants if they lead to impairment on the job. The prohibition is not limited to illegal and prescription drugs alone (A), only illegal drugs (C), or only misuse of prescription drugs (D), as impairment from any substance can create safety hazards. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.4.1 Understanding Substance Abuse in the Workplace)

NEW QUESTION # 24

In a firm-fixed-price contract, the contractor's profit is

- A. negotiated separately from labor and material costs.
- B. tied to project schedule performance.
- **C. incorporated into the bid.**
- D. subject to penalties and incentives

Answer: C

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 25

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