

Test C-HRHFC-2411 Questions Answers & C-HRHFC-2411 Test Cram



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	<ul style="list-style-type: none">• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 3	<ul style="list-style-type: none">• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

Topic 4	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 7	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 8	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q70-Q75):

NEW QUESTION # 70

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Process as a Batch Process
- B. Import Picklist(s)
- C. Export Data Format
- **D. Include System Generated Job Codes**

Answer: D

Explanation:

The "Include System Generated Job Codes" option is specific to internal code generation used for integration metadata. When exporting picklists, this must be deselected to ensure a clean export of only the relevant OptionIDs and Labels needed for mapping in ERP.

Reference: SAP EC Picklist Export Instructions for Integration

NEW QUESTION # 71

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. Customers can use the dashboard in the dev, test, and production tenants.
- C. It can be used in all SAP S/4HANA Cloud editions.
- D. It can be accessed by using SAP For Me.

Answer: A,D

NEW QUESTION # 72

A customer implements employee master data replication and needs to define country-specific mappings. What is the best practice to start the configuration?

- A. Clone the transformation template for existing secondary mappings.
- B. Clone the transformation template group.
- C. Copy sample secondary mappings.
- D. Copy sample primary mappings.

Answer: B

NEW QUESTION # 73

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. Provisioning
- B. Admin Center
- C. Role-Based Permissions
- D. Integration Center

Answer: A

Explanation:

SFAPI and SFAPI ad hoc settings are enabled within Provisioning, which is the backend administration interface of SAP SuccessFactors accessible only to implementation partners and SAP support. These APIs are essential for enabling data access and integrations with SAP ERP and middleware platforms.

Reference: SAP Provisioning Guide - API Configuration Section.

NEW QUESTION # 74

Your customer would like to schedule Business Integration Builder-based employee data replication to check for changes in SAP SuccessFactors Employee Central every 30 minutes.

Where does the integration need to be scheduled?

- A. Provisioning
- B. SAP Integration Suite
- C. SAP SuccessFactors Employee Central
- D. SAP ERP HCM

Answer: B

NEW QUESTION # 75

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