SAP C-THR97-2505 Online Tests & C-THR97-2505 Review Guide

As job seekers looking for the turning point of their lives, it is widely known that the workers of recruitment is like choosing apples---viewing resumes is liking picking up apples, employers can decide whether candidates are qualified by the C-THR97-2505 appearances, or in other words, candidates' educational background and relating C-THR97-2505 professional skills. Knowledge about a person and is indispensable in recruitment. That is to say, for those who are without good educational background, only by paying efforts to get an acknowledged C-THR97-2505 Certification, can they become popular employees. So for you, the C-THR97-2505 latest braindumps complied by our company can offer you the best help.

SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 2	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 3	• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 4	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 5	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

Topic 6	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 7	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q74-Q79):

NEW QUESTION # 74
Which RBP permission will show you the Onboarding/Offboarding tools in Admin Center?

- A. Manage Onboarding or Offboarding
- B. Administrate Onboarding or Offboarding Content
- C. Onboarding Admin Configuration Item
- D. Show Onboarding Tasks Status on the Dashboard

Answer: B

NEW QUESTION # 75
In the Onboarding process, which new-hire-specific tasks can be completed on behalf of the new hire?
Note: There are 2 correct answers to this question.

- A. Additional Data Collection
- B. Personal Data Collection
- C. Document Flow
- D. Compliance Forms

Answer: A,D

NEW QUESTION # 76
Which of the following are predefined business rules for Onboarding?
Note: There are 3 correct answers to this question.

- A. ONB2_Initiate_Offboarding_Configuration
- B. ONB2_ProcessClosurePeriodConfig
- C. ONB2_PreDay1AccessCheck
- D. ONB2_InternalHire_Configuration
- E. ONB2_Select_Onboarding_Task_Configuration

Answer: B,C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Predefined Business Rules for Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Business Rule Configuration"

NEW QUESTION # 77
How can you create a new hire Onboarding record?
Note: There are 3 correct answers to this question.

- A. By integrating with an external applicant tracking system
- B. By importing a CSV file through Integration Center
- C. By importing a CSV file in Admin Center
- D. By integrating with SAP SuccessFactors Recruiting Management
- E. By using Add New Hire to Onboarding in Admin Center

Answer: A,D,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating Onboarding Records" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Initiation Methods"

NEW QUESTION # 78
What are some features supported by SAP SuccessFactors Onboarding?
Note: There are 3 correct answers to this question.

- A. Document generation and e-signature
- B. External HRIS integration with internal hire process
- C. Data collection of new hire personal information
- D. Management of contingent workers
- E. Global reassignment of employees

Answer: A,B,C

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Key Features of Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Core Onboarding Functionalities"

NEW QUESTION # 79
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