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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q51-Q56):

NEW QUESTION # 51

What type of rules support rule contexts? Note: There are 2 correct answers to this question.

- A. onSave rules
- B. onChange rules
- C. onInit rules
- D. onView rules

Answer: A,B

NEW QUESTION # 52

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- A. When a workflow involves the Position object
- **B. When the subject user is listed as an approver in the workflow**
- C. When the subject user's manager is already an approver
- D. When the administrator inserts the approver step in the Manage Workflow Requests

Answer: B

NEW QUESTION # 53

What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- **A. Create Right to Return for Incumbent**
- **B. Trigger an Off Cycle Event Batch**
- C. Calculate Full-Time Equivalent
- D. Derive Job Requisition Template in Recruiting Integration
- **E. Update Rule for Mass Change Run**

Answer: A,B,E

NEW QUESTION # 54

How are business rules handled in Employee Central Quick Actions?

- A. The system supports all onSave rules.
- **B. onChange rules are supported when the fields are included in the template.**
- C. onView rules are supported when the fields are included in the template.
- D. The system does NOT support onPostSave rules.

Answer: B

NEW QUESTION # 55

Your customer needs to set up a workflow to direct approval processes to the head of a business unit. Which approver type do you use?

- **A. Dynamic Role**
- B. Dynamic Group
- C. Role
- D. Manager

Answer: A

NEW QUESTION # 56

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