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Oracle 1Z0-1069-24

Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q20-Q25):

NEW QUESTION # 20

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Interview Feedback
- B. Prescreening Added by User
- C. Prescreening Added Automatically
- D. Disqualification

Answer: D

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

NEW QUESTION # 21

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases after the HR phase.
- B. You can add phases conditionally based on organizational context.
- C. You can add phases conditionally based state within the HR phase.
- D. You can add phases before the Offer phase.
- E. You can add phases between the Offer phase and the HR phase.

Answer: A,E

NEW QUESTION # 22

You need to send status of all open requisitions at regular frequency to another Internal system. What tool can you leverage?

- A. Define an HCM Extract
- B. View every requisition and manually note status
- C. Run a report
- D. Download to a spreadsheet

Answer: B

NEW QUESTION # 23

Does every candidate receive the same offer letter?

- A. No, you choose any template from the Content Library, or create free text, attachments, and images.
- B. No, you can choose any template from the Content Library.
- C. Yes, although the structured tokens are dynamic based on each offer's values.
- D. No, you can choose any template from the Content Library, and then add some free text and attachments.

Answer: B

NEW QUESTION # 24

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- A. Enable Recruiting and Candidate Experience Offering.
- B. Create an application.
- C. Configure Users and Roles to include Recruiter role.
- D. Enable Functional Setup Manager.

- E. Generate an HDL Export of User Types.

Answer: D

NEW QUESTION # 25

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