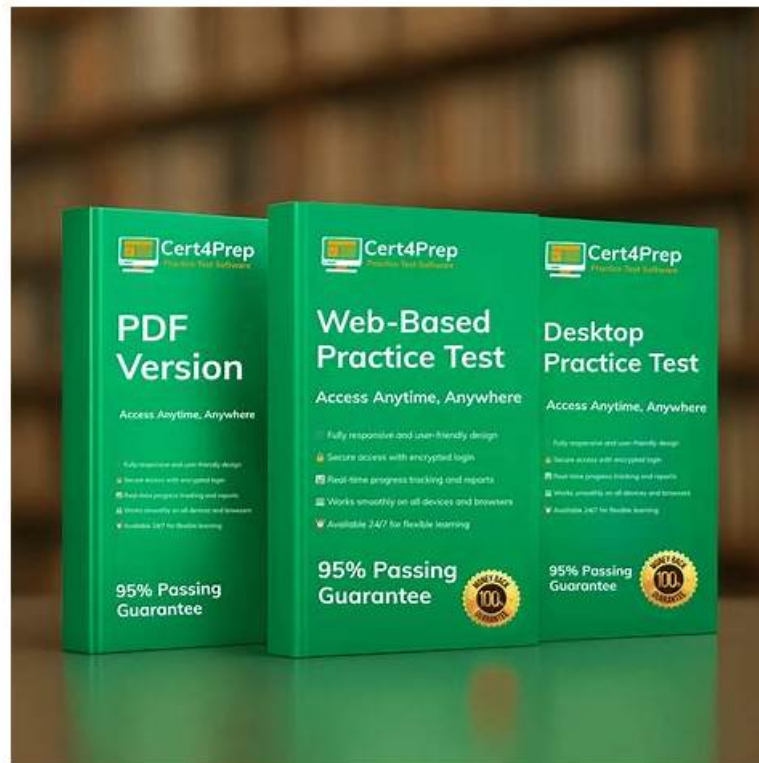# TOP Reliable C_THR97_2505 Real Test 100% Pass | High Pass-Rate SAP Reliable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Exam Voucher Pass for sure

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SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 2	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 3	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.

Topic 4	• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 5	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q48-Q53):

NEW QUESTION # 48
A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. (ONB) External User Welcome Message Template
- B. (ONB) New Hire Welcome Message
- C. Welcome Message Notification with Reset Password Support Template
- D. (ONB) New Welcome Message Added Template

Answer: A

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Email Notifications and Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services in Onboarding"

NEW QUESTION # 49
Which RBP permission will show you the Onboarding/Offboarding tools in Admin Center?

- A. Manage Onboarding or Offboarding
- B. Administrate Onboarding or Offboarding Content
- C. Onboarding Admin Configuration Item
- D. Show Onboarding Tasks Status on the Dashboard

Answer: B

NEW QUESTION # 50
What rehire conditions can be enabled with the Hire/Rehire Configuration generic object?
Note: There are 3 correct answers to this question.

- A. First Name, Last Name, Date of Birth

- B. First Name, Middle Name, Last Name
- C. Date of Birth
- D. First Name, Last Name
- E. National ID

Answer: A,D,E

NEW QUESTION # 51

Transfer events are created only for changes made to which Employee Central data entities?
Note: There are 2 correct answers to this question.

- A. jobInfo
- B. globalInfo
- C. compInfo
- D. employmentInfo

Answer: A,C

Explanation:
Reference:
SAP SuccessFactors Employee Central and Onboarding Configuration Guide, Section: "Transfer Events and Data Entities" SAP SuccessFactors Onboarding Study Guide, Topic: "Employee Central Data Model Integration"

NEW QUESTION # 52

Which onboarding processes are supported by the function automatic hiring in Onboarding?
Note: There are 3 correct answers to this question.

- A. Global Assignment
- B. Concurrent Employment
- C. Rehire with New Employment
- D. Rehire
- E. Regular Hire

Answer: C,D,E

Explanation:
Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Automatic Hiring in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Supported Onboarding Processes"

NEW QUESTION # 53

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