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You have to put in some extra effort, time, and investment and prepare well to pass this milestone. Do you have a plan to get success in the APA FPC-Remote certification exam? Are you looking for the right study material that ensures your success in the PassSureExam new real APA FPC-Remote Exam Questions on your first attempt? If your answer is yes then you just need to get help from PassSureExam practice exam questions.

The FPC-Remote exam is an excellent way for payroll professionals to validate their knowledge and skills, whether they are just starting their career or have years of experience. It also demonstrates a commitment to continued learning and professional growth. Employers recognize the value of FPC certification and often require it as a job requirement or prefer it when making hiring decisions.

The Fundamental Payroll Certification (FPC) Exam is a rigorous and comprehensive test designed to assess the knowledge and skills of payroll professionals. The FPC exam is a highly respected credential in the payroll industry, and passing FPC-Remote exam demonstrates that an individual has a thorough understanding of payroll laws, regulations, and best practices. The FPC exam is administered by the American Payroll Association (APA), which is the leading professional association for payroll professionals in the United States.

To prepare for the FPC-Remote Exam, candidates can access study materials such as textbooks, online courses, and practice exams provided by the APA. It is important to review the exam content and to practice answering sample questions to get familiar with the format and structure. FPC-Remote exam is administered online and consists of 150 multiple-choice questions, which must be completed within 3 hours. Upon passing the exam, candidates earn their FPC credential which is valid for three years.

APA Fundamental Payroll Certification Sample Questions (Q78-Q83):

NEW QUESTION # 78

Which of the following wage attachments has the highest priority for withholding?

- A. Wage Assignment
- B. Child Support
- C. Bankruptcy
- D. State Tax Levy

Answer: C

Explanation:

Comprehensive and Detailed Explanation:

The priority order for wage attachments is as follows:

Bankruptcy orders (Option A) - Court-ordered payments under the U.S. Bankruptcy Code take top priority over all other wage deductions.

Child support (Option B) - The second-highest priority under federal law, governed by the Consumer Credit Protection Act (CCPA).

State tax levies (Option C) - Third in priority, varies by state.

Wage assignments (Option D) - Lowest priority, usually voluntary agreements by employees.

Reference:

Consumer Credit Protection Act (CCPA) - Wage Garnishment Priorities

Payroll.org - Wage Garnishment Guidelines

NEW QUESTION # 79

All of the following statements about the implementation of department processes are true EXCEPT:

- A. The standards for measuring success must be clear and specific.
- B. A backup manager is identified and participating in the project.
- C. Managers who delegate properly have less time to focus on work.
- D. Each team member has a clear and concise assignment.

Answer: C

Explanation:

Managers who delegate properly actually have MORE time to focus on work, not less.

Delegation improves efficiency and productivity by allowing managers to focus on strategic tasks.

Options A, B, and C are correct as they are key to successful implementation of processes.

Reference:

Payroll Process Best Practices (Payroll.org)

NEW QUESTION # 80

The DOL can issue fines for all the following violations EXCEPT:

- A. Overtime
- B. Child Labor
- C. Sick Leave
- D. Minimum Wage

Answer: C

Explanation:

Comprehensive and Detailed Explanation:

The Department of Labor (DOL) enforces violations related to:

Overtime (A) - Under the Fair Labor Standards Act (FLSA).

Child Labor (C) - Protecting workers under age 18.

Minimum Wage (D) - Enforcing the federal minimum wage.

Option B (Sick Leave) is incorrect because the DOL does not regulate paid sick leave at the federal level. Sick leave laws vary by

state, but there is no federal mandate requiring paid sick leave.

Reference:

FLSA - Wage and Hour Division (DOL) Enforcement

Payroll.org - Federal and State Payroll Compliance

NEW QUESTION # 81

All of the following standards demonstrate effective communication techniques EXCEPT:

- A. Empathy.
- **B. Measurability.**
- C. Listening.
- D. Feedback.

Answer: B

Explanation:

* Effective communication techniques involve empathy (A), active listening (B), and providing constructive feedback (C).

* Measurability (D) is NOT a communication technique; it refers to performance evaluation metrics.

References:

* Payroll Leadership and Communication Guide (Payroll.org)

NEW QUESTION # 82

A semiweekly depositor accumulates a payroll tax liability of \$49,000.00 on Thursday. The next day, the company has bonus payroll with a tax liability of \$120,200.00. Calculate the amount of tax deposit and its due date.

- **A. \$169,200.00 on the following Monday**
- B. \$120,200.00 on the following Monday; \$49,000.00 on the following Wednesday
- C. \$169,200.00 on the following Wednesday
- D. \$120,200.00 on the following Friday; \$49,000.00 on the following Wednesday

Answer: A

Explanation:

* As a semiweekly depositor, if the tax liability exceeds \$100,000 in a single day, the employer must deposit the full amount by the next business day.

* The combined liability of \$169,200 must be deposited on Monday.

References:

* IRS Publication 15 (Federal Deposit Rules)

NEW QUESTION # 83

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