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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q75-Q80):

NEW QUESTION # 75
A customer wants to use the same wage type for a special payment such as hazardous pay and have the rate vary by personnel area. What do you have to configure?

- A. Modif A and the table V_T554C (Absence valuation)
- B. Modif 4 and the table V_T510S (Time wage type selection)
- C. Modif W and the table V_T539J (Base wage type valuation)
- D. Modif 2 and the table V_T510J (Constant valuations)

Answer: D

NEW QUESTION # 76
Which tasks can be accomplished with the ABAP List Viewer?
Note: There are 2 correct answers to this question.

- A. Format totals
- B. Filter for data
- C. Create/delete master data
- D. Create/delete cluster data

Answer: A,B

NEW QUESTION # 77
What can you assign to a position or a job object using IT1005 (Planned Compensation)?

- A. Percentages for alternative cost distribution
- B. Default values of work schedule data
- C. Pay grade, pay scale or direct valuation
- D. New relationships with other organizational objects

Answer: C

NEW QUESTION # 78
Which groupings are used to define the most important control indicators for Time and Payroll?

- A. Personnel Area and Employee Group
- B. Employee Group and Employee Subgroup
- C. Personnel Area and Personnel Subarea
- D. Personnel Subarea and Employee Subgroup

Answer: D

NEW QUESTION # 79
Employees have half-day public holidays that need to be included in their work schedules.
How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.

- A. Configure a daily work schedule variant B for the shorter days.

- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer: A,B

NEW QUESTION # 80

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