

C-THR94-2505 Exam Overview - Free PDF SAP - C-THR94-2505 First-grade Valid Dumps Ppt



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 2	<ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

Topic 3	<ul style="list-style-type: none"> Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 4	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	<ul style="list-style-type: none"> Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q79-Q84):

NEW QUESTION # 79

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- B. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022
- C. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- D. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: A

NEW QUESTION # 80

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, and Correct
- B. View, Create, and Delete
- C. View, Create, Correct, and Delete
- D. View, Correct, and Delete

Answer: B

NEW QUESTION # 81

Which Time Recording Method allows you to import an External Time Data object?

- A. Positive and Negative
- B. Only Positive
- C. Positive, Negative, and Overtime
- D. Only Negative

Answer: C

NEW QUESTION # 82

Which object should you upload to create accruals based on recorded times?

- A. Time Collector
- **B. Accrual Calculation Base**
- C. Accrual Calculation Account Type Base
- D. Time Account Type

Answer: B

NEW QUESTION # 83

A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Valuation Periods and assign them to one Time Profile.
- B. Create two Time Valuation Periods and assign them to one Time Recording Profile.
- C. Create two Time Profiles with two different Time Valuation Periods.
- **D. Create two Time Recording Profiles with two different Time Valuation Periods.**

Answer: D

NEW QUESTION # 84

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