

1Z0-1069-24 test dump, 1Z0-1069-24 pass exam



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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 2	<ul style="list-style-type: none">Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 3	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.

Topic 4	<ul style="list-style-type: none"> • Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
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>> Original 1Z0-1069-24 Questions <<

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q78-Q83):

NEW QUESTION # 78

Your organization will be creating a variety of offer letters based on hiring types. Which tools do you need to build the templates the teams will use?

- A. a data model and BI Publisher only
- **B. a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud**
- C. Oracle Recruiting Cloud, BI Publisher, MS Excel
- D. Oracle Recruiting Cloud and BI Publisher plug-in only

Answer: B

NEW QUESTION # 79

Which tool would you use to add or remove the Required attribute from the Education Level or Job Type when creating a requisition?

- A. Fast Formula
- **B. Transaction Design Studio**
- C. HDL Loader
- D. BI Publisher

Answer: B

Explanation:

The correct tool to add or remove the Required attribute from fields like Education Level or Job Type when creating a requisition is Transaction Design Studio. This tool allows administrators to customize the requisition creation process by modifying field properties, such as making them required or optional, without needing custom code or data uploads.

Step-by-Step Solution:

- * Navigate to the HCM Experience Design Studio.
- * Select the Transaction Design Studio option.
- * Choose the Recruiting-related transaction (e.g., "Create Job Requisition").
- * Locate the fields (Education Level or Job Type) in the configuration settings.
- * Adjust the "Required" attribute by enabling or disabling it as needed.
- * Save and test the changes in a sandbox environment before deploying.

Transaction Design Studio is Oracle's tool for tailoring user interface behavior in HCM Cloud, including Recruiting. It allows fine-grained control over field properties like required status, visibility, and default values in transactions such as requisition creation. Fast

Formula is used for business logic and rules, BI Publisher for reporting and document generation, and HDL Loader for bulk data imports-none of which directly address field attribute changes in the UI. Reference: Oracle HCM Cloud Recruiting Configuration documentation, Transaction Design Studio section.

NEW QUESTION # 80

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- A. Generate an HDL Export of User Types.
- **B. Enable Functional Setup Manager.**
- C. Configure Users and Roles to include Recruiter role.
- D. Create an application.
- E. Enable Recruiting and Candidate Experience Offering.

Answer: B

NEW QUESTION # 81

When the candidate pool ownership type is "Shared", how do you select other team members for sharing?

- A. Select Collaborators
- B. Add Shares
- **C. Select User**
- D. Add Owner

Answer: C

NEW QUESTION # 82

When setting up job requisition template type For Position, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields must be manually enabled by using Transaction Design Studio
- B. These fields are not available for job postings
- **C. Position-based requisition templates don't include fields for which information is available from the job of the position**
- D. These fields must be added by the recruiter when the requisition is created

Answer: C

Explanation:

The reason is that Position-based requisition templates don't include fields for which information is available from the job of the position.

Step-by-Step Solution:

- * Create a Position-based requisition template.
- * Check available fields (Job Family and Job Function are absent).
- * Verify that these fields are derived from the linked position's job.

In Position-based templates, fields like Job Family and Job Function are inherited from the position's job definition, reducing redundancy. This is by design in Oracle Recruiting Cloud. Reference: Oracle Recruiting Cloud Requisition Template Guide, Position-Based Templates section.

NEW QUESTION # 83

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