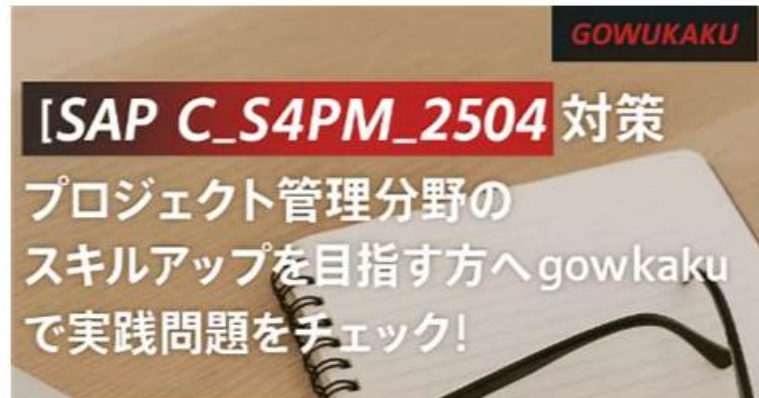


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## SAP C-S4PM-2504 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Project Management</li><li>• Organizational Change Management (OCM): This section of the exam measures the skills of Project Managers and covers the key principles of managing SAP cloud implementation projects, including team coordination, stakeholder communication, and change management. It evaluates the ability to lead project activities, manage expectations, and handle resistance during digital transformation. Emphasis is placed on aligning organizational goals with implementation strategies to ensure effective user adoption and project success.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• SAP S</li><li>• 4HANA Cloud Public Edition Implementation: This section of the exam measures the skills of Implementation Consultants and covers the foundational aspects of deploying SAP S</li><li>• 4HANA Cloud Public Edition in a business environment. It focuses on understanding system architecture, scope definition, and the technical and functional setup required for a successful implementation. The candidate is expected to have a strong grasp of how to execute the necessary configuration and adoption tasks that align with customer-specific requirements.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• SAP Activate Methodology: This section of the exam measures skills of Business Process Architects and covers the structure and practical application of SAP Activate. It includes understanding the phases of the methodology: Discover, Prepare, Explore, Realize, Deploy, and Run, and the use of supporting tools such as SAP Roadmap Viewer and SAP Best Practices. Candidates are expected to demonstrate the ability to apply this methodology to streamline cloud implementation processes and ensure agile delivery.</li></ul>

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### SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q48-Q53):

#### NEW QUESTION # 48

Which organizational change management activity is usually performed in which SAP Activate phase? Note: There are 2 correct answers to this question.

- A. The user adoption analysis is usually conducted in the run phase.
- B. The change assessment is usually conducted in the prepare phase.
- C. The business readiness assessment is usually conducted in the discover phase.
- D. The change plan is usually developed in the explore phase.

**Answer: A,B**

Explanation:

Organizational Change Management (OCM) activities in SAP S/4HANA Cloud Public Edition projects are aligned with specific SAP Activate phases to ensure timely execution and effective adoption.

\* Option A: The change assessment is usually conducted in the prepare phase. Correct. The change assessment, which evaluates the organization's readiness for change, is typically performed in the Prepare phase. The SAP S/4HANA Cloud OCM Guide states, "In the Prepare phase, a change assessment is conducted to evaluate the organization's change readiness, identify risks, and inform the change management strategy."

\* Option B: The business readiness assessment is usually conducted in the discover phase. Incorrect.

The business readiness assessment occurs in the Deploy phase to ensure the organization is prepared for go-live. The SAP Activate Methodology Guide notes, "Business readiness assessments are conducted in the Deploy phase to confirm the organization's preparedness for system activation."

\* Option C: The user adoption analysis is usually conducted in the run phase. Correct. User adoption analysis, which measures how users engage with the system, is performed in the Run phase post-go-live. The SAP S/4HANA Cloud OCM Guide explains, "User adoption analysis is a Run phase activity that evaluates actual system usage and adoption metrics to identify areas for improvement."

\* Option D: The change plan is usually developed in the explore phase. Incorrect. The change plan is developed in the Prepare phase to outline the OCM approach. The SAP Activate Methodology Guide clarifies, "The initial change plan is created in the Prepare phase, with refinements occurring in the Explore phase based on workshop outcomes." Extract from Official Documentation:

\* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "The Prepare phase includes the change assessment to evaluate readiness, while the Run phase focuses on user adoption analysis to measure system engagement post-go-live."

\* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "Change management activities are phased, with change assessments in the Prepare phase to set the foundation and user adoption analysis in the Run phase to assess post-implementation success." Additional Context:

The timing of OCM activities is critical to align with project milestones. The change assessment in Prepare sets the stage for change management, while user adoption analysis in Run provides insights for ongoing optimization, ensuring a holistic approach to adoption.

SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM phase activities.

SAP OCM Best Practices: Outlines activity timing.

#### NEW QUESTION # 49

How would you describe the different dimensions of SAP's organizational change management framework?

Note: There are 3 correct answers to this question.

- A. Change strategy covers activities to set up change management properly.
- B. Change realization includes activities to realize the business benefits associated with the cloud implementation.
- C. Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions.
- D. Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance.
- E. Change communication encompasses activities to provide relevant project information to the different stakeholder groups

at the right time.

**Answer: A,B,D**

Explanation:

SAP's Organizational Change Management (OCM) framework, aligned with the SAP Activate methodology, is structured around several dimensions to ensure successful adoption of SAP S/4HANA Cloud Public Edition. These dimensions guide the transition of individuals, teams, and organizations to the new system.

\* Option A: Change realization includes activities to realize the business benefits associated with the cloud implementation. Correct. Change realization focuses on achieving the intended business outcomes of the implementation, such as improved efficiency or cost savings. The SAP Activate Methodology Guide states, "Change realization encompasses activities to ensure that the business benefits of the cloud implementation are achieved, including post-go-live optimization and benefit tracking."

\* Option B: Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions. Incorrect. While evaluating change management impact is important, it is not a distinct dimension in SAP's OCM framework. Evaluation activities are typically part of change realization or communication. The SAP OCM Guide notes, "Change effectiveness is assessed within other dimensions, such as realization, rather than as a standalone dimension."

\* Option C: Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance. Correct. Change leadership equips managers to lead the transition, address resistance, and champion the project. The SAP S/4HANA Cloud OCM Guide explains, "Change leadership includes activities to empower management at all levels to guide the organization through the cloud implementation, manage resistance, and foster a positive change culture."

\* Option D: Change strategy covers activities to set up change management properly. Correct. Change strategy involves planning and establishing the OCM approach, including stakeholder analysis and change plans. The SAP Activate Methodology Guide confirms, "Change strategy encompasses activities to define the change management approach, set objectives, and establish governance for the implementation."

\* Option E: Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time. Incorrect. While communication is critical, it is typically integrated into other dimensions (e.g., change leadership and strategy) rather than being a standalone dimension in SAP's OCM framework. The SAP OCM Guide states, "Communication activities are embedded within change strategy and leadership to ensure timely and effective stakeholder engagement." Extract from Official Documentation:

\* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "SAP's Organizational Change Management framework includes dimensions such as change strategy, which sets up the change approach; change leadership, which enables managers to lead the transition; and change realization, which focuses on achieving business benefits."

\* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "The OCM framework is structured around change strategy, leadership, and realization to ensure successful adoption, with leadership addressing resistance and strategy defining the change plan." Additional Context:

SAP's OCM framework is designed to align with the iterative and agile nature of SAP Activate, ensuring that change management is proactive and integrated throughout the project lifecycle. The focus on strategy, leadership, and realization reflects SAP's emphasis on sustainable adoption and measurable outcomes.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM dimensions.

SAP OCM Best Practices: Outlines change management framework.

## NEW QUESTION # 50

What accelerator can help you document the configuration definition in the Explore phase?

- A. Change request template
- B. Test plan template
- C. Backlog template
- D. Data definition template

**Answer: C**

## NEW QUESTION # 51

Which activities can you complete in the Maintain Business Roles SAP Fiori app?

Note: There are 2 correct answers to this question.

- A. Maintain technical catalogs

- B. Maintain restrictions
- C. Assign business catalogs to a business role
- D. Assign PFCG profiles to a business role

Answer: B,C

#### NEW QUESTION # 52

Which of the following capabilities does test management in SAP Cloud ALM for Implementation provide?

Note: There are 2 correct answers to this question.

- A. Test Plans
- B. Test Data Container
- C. Load and Volume Testing
- D. Manual and Automated Testing

Answer: A,D

#### NEW QUESTION # 53

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