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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	<ul style="list-style-type: none">Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

Topic 3	<ul style="list-style-type: none"> • Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q91-Q96):

NEW QUESTION # 91

How can a Job offer get accepted?

- A. by the candidate, and by anyone who has the right privileges on the job offer
- B. by the candidate, and by anyone who has Update privileges on the requisition
- C. only by the candidate giving an e-signature.
- D. by the candidate or recruiter giving an e-signature

Answer: A

NEW QUESTION # 92

Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?

- A. As specialists
- B. As recruiters
- C. As coordinators
- D. As collaborators

Answer: B

NEW QUESTION # 93

The organization has decided to push background checks during the Candidate Selection Process (CSP). Where can you define the various background check triggers for a candidate application?

- A. in any phase or state of the CSP
- B. in the job application flow or any phase or state
- C. in any state of the CSP
- D. in any state of the CSP except within job offer and HR phases

Answer: B

NEW QUESTION # 94

When recruiting users create job requisitions, they can define a workplace for the job. Which three workplace options are available on a requisition, from which only one can be selected?

- A. On-Site, Off-Site, or Hybrid
- B. On-Location, Hybrid/Remote, or Full Remote
- C. On-Site, Hybrid, or Remote
- D. On-Site, Hybrid, or Rotating

Answer: C

Explanation:

The three workplace options available on a requisition are On-Site, Hybrid, or Remote, and only one can be selected.

Step-by-Step Solution:

* During requisition creation, navigate to the workplace section.

* Select from the dropdown list of predefined options: On-Site, Hybrid, or Remote.

* Ensure only one option is chosen as per the system's single-select constraint.

* Save the requisition to apply the selected workplace type.

Oracle Recruiting Cloud standardizes workplace options as On-Site (fully in-office), Hybrid (mix of in-office and remote), and Remote (fully off-site) to reflect modern work arrangements. These are the delivered values in the requisition setup, and the system enforces a single selection. Other options like Off-Site or Rotating are not standard terminology in this context. Reference: Oracle Recruiting Cloud Requisition Configuration Guide, Workplace Options section.

NEW QUESTION # 95

An administrator wants to enable the option for recruiters to add the Hot Job tag to job requisitions for display on the search results list and job details page of the external career site. Where would the administrator go to enable this option?

- A. Recruiting and Candidate Experience Lookups
- B. **Career Site Configuration**
- C. Page Composer
- D. HCM Experience Design Studio > Transaction Design Studio

Answer: B

Explanation:

The administrator should go to Career Site Configuration to enable the Hot Job tag option.

Step-by-Step Solution:

- * Access the Recruiting work area.
- * Open Career Site Configuration.
- * Locate the Hot Job tag settings and enable the option for recruiters.
- * Save and test on the external career site.

Career Site Configuration manages features like the Hot Job tag, which highlights priority jobs on the external site. Lookups define values, but enabling the feature occurs in this work area. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Hot Job Tag section.

NEW QUESTION # 96

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