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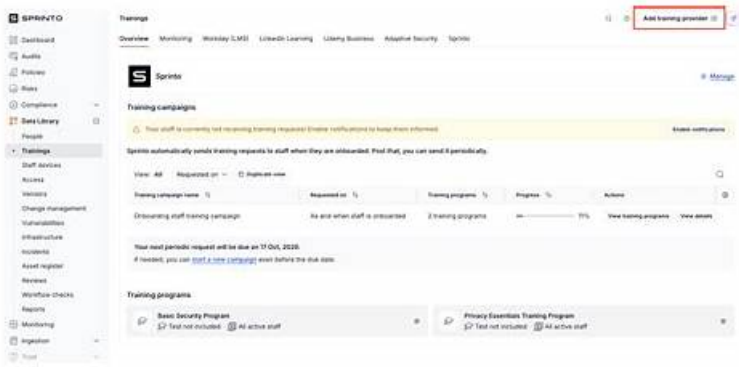

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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 2	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 3	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.

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Workday Pro Integrations Certification Exam Sample Questions (Q66-Q71):

NEW QUESTION # 66
Refer to the following scenario to answer the question below.
You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:
* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD /YYYY):
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
To test your integration you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update the Job Profile of the position to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output.
What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Integration Field Attributes
- B. Integration Population Eligibility
- C. Date launch parameters
- D. Transaction log subscription

Answer: C

Explanation:
The scenario describes a Core Connector: Worker integration configured to output specific fields (Position Title and Business Title) for workers who meet the Integration Population Eligibility criteria (Is Manager = true) and where the Transaction Log service is subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test edit is made to Jared Ellis' position, who is a manager.
However, despite the edit being completed with an effective date of 05/24/2024 and an entry moment of 05/24 /2024 07:58:53 AM, Jared does not appear in the output. Let's analyze why and determine the correct configuration element to modify.
In Workday integrations, the Core Connector: Worker uses change detection mechanisms to identify and process updates based on the Transaction Log and date launch parameters. The Transaction Log service captures events such as the "Position Edit Event" and records them with anEffective Date(when the change takes effect) and anEntry Moment(when the change was entered into the system). The integration's date launch parameters define the time window for which changes are retrieved:
* As of Entry Moment:05/25/2024 12:00:00 AM - This specifies the latest point in time for when changes were entered into Workday.
* Effective Date:05/25/2024 - This defines the date for which the changes are effective.
* Last Successful As of Entry Moment:05/23/2024 12:00:00 AM - This indicates the starting point for entry moments from the last successful run.
* Last Successful Effective Date:05/23/2024 - This indicates the starting point for effective dates from the last successful run.
For an incremental run (like this one, since "Last Successful" parameters are provided), Workday processes changes where theEntry Momentfalls between theLast Successful As of Entry Moment(05/23/2024 12:00: 00 AM) and theAs of Entry Moment(05/25/2024 12:00:00 AM), and where theEffective Datefalls between theLast Successful Effective Date(05/23/2024) and theEffective Date(05/25/2024).
Now, let's evaluate Jared Ellis' edit:
* Entry Moment:05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM.
* Effective Date:05/24/2024 - This falls within the range of 05/23/2024 to 05/25/2024.
At first glance, Jared's edit seems to fit the date parameter window. However, the issue lies in thetime componentof the date launch parameters. Workday interprets these parameters with precision down to the second. TheAs of Entry Momentis set to 05/25/2024 12:00:00 AM (midnight), which is the very start of May 25, 2024. Jared'sEntry Momentof 05/24/2024 07:58:53 AM is correctly within the range from 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM. However, the Transaction Log subscription to "Position Edit Event" relies on the change being fully processed and available in the log by the time the integration runs.
The integration might have run at a point where the effective date window or the subscription logic did not correctly capture the event due to a mismatch in how theEffective Dateis evaluated against theLast Successful Effective Date. Specifically, if the integration

only processes changes with anEffective Date strictlyaftertheLast Successful Effective Date(05/23/2024) up to theEffective Date(05/25/2024), and the logic excludes changes effective exactly on 05/24/2024 due to a boundary condition or a timing issue in the transaction log, Jared's change might not be picked up.
To resolve this, modifying theDate launch parametersis necessary. Adjusting theAs of Entry Momentto a later time (e.g., 05/25/2024 11:59:59 PM) or ensuring theEffective Daterange explicitly includes all changes effective on or after 05/23/2024 through 05/25/2024 would ensure Jared's edit is captured. This adjustment aligns the time window to include all relevant transactions logged before the integration run.
Let's evaluate the other options:
* A. Integration Population Eligibility:This is set to "Is Manager = true," and Jared is a manager. This filter is working correctly and does not need modification.
* B. Integration Field Attributes:These are configured to output Position Title and Business Title, and the edit was to the Job Profile (part of Position Data). The fields are appropriately configured, so this is not the issue.
* D. Transaction Log Subscription:The subscription is set to "Position Edit Event," which matches Jared's edit. The subscription type is correct, so no change is needed here.
Thus, the issue stems from the date launch parameters not fully encompassing the timing of Jared's edit in the Transaction Log, makingC. Date launch parametersthe correct answer.
Workday Pro Integrations Study Guide References
* Workday Integrations Study Guide: Core Connector: Worker- Section on "Change Detection Using Transaction Log" explains how Transaction Log subscriptions filter events based on date parameters.
* Workday Integrations Study Guide: Launch Parameters- Details the role of "As of Entry Moment" and "Effective Date" in defining the scope of incremental runs.
* Workday Integrations Study Guide: Incremental Processing- Describes how "Last Successful" parameters establish the baseline for detecting changes in subsequent runs.

NEW QUESTION # 67
Refer to the following XML to answer the question below.
You need the integration file to format the ps:PositionJD field to 10 characters and report any truncated values as an error.
How will you start your template match on ps:Position to use Document Transformation (DT) to do the transformation using ETV with your truncation validation?

- A.
- B.
- C.
- D.

Answer: B

Explanation:
In Workday integrations, Document Transformation (DT) using XSLT is employed to transform XML data, such as the output from a Core Connector or EIB, into a specific format for third-party systems. In this scenario, you need to transform the ps:Position_ID field within the ps:Position element to a fixed length of 10 characters and report any truncation as an error using Workday's Extension for Transformation and Validation (ETV) attributes. The template must match the ps:Position element and apply the specified formatting and validation rules.
Here's why option D is correct:
Template Matching: The <xsl:template match="ps:Position"> correctly targets the ps:Position element in the XML, as shown in the provided snippet, ensuring the transformation applies to the appropriate node.
ETV Attributes:
etv:fixedLength="10" specifies that the Pos_ID field should be formatted to a fixed length of 10 characters. This ensures the output is truncated or padded (if needed) to meet the length requirement.
etv:reportTruncation="error" instructs the transformation to raise an error if the ps:Position_ID value exceeds 10 characters and cannot be truncated without data loss, aligning with the requirement to report truncated values as errors.
XPath Selection: The <xsl:value-of select="ps:Position_Data/ps:Position_ID"/> correctly extracts the ps:Position_ID value from the ps:Position_Data child element, as shown in the XML structure (<ps:Position_ID>P-00030</ps:Position_ID>).
Output Structure: The <Position><Pos_ID>...</Pos_ID></Position> structure ensures the transformed data is wrapped in meaningful tags for the target system, maintaining consistency with Workday integration practices.
Why not the other options?
A .
xml
WrapCopy
<xsl:template match="ps:Position">

<Position>
<Pos_ID etv:fixedLength="10">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
</Pos_ID>
</Position>
</xsl:template>
This option includes etv:fixedLength="10" but omits etv:reportTruncation="error". Without the truncation reporting, it does not meet the requirement to report truncated values as errors, making it incorrect.
B .
xml
WrapCopy
<xsl:template match="ps:Position">
<Position etv:fixedLength="10">
<Pos_ID etv:reportTruncation="error">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
</Pos_ID>
</Position>
</xsl:template>
This applies etv:fixedLength="10" to the Position element instead of Pos_ID, and etv:reportTruncation="error" to Pos_ID. However, ETV attributes like fixedLength and reportTruncation should be applied to the specific field being formatted (Pos_ID), not the parent element (Position). This misplacement makes it incorrect.
C .
xml
WrapCopy
<xsl:template match="ps:Position">
<Position etv:fixedLength="10">
<Pos_ID etv:reportTruncation="error">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
</Pos_ID>
</Position>
</xsl:template>
Similar to option B, this applies etv:fixedLength="10" to Position and etv:reportTruncation="error" to Pos_ID, which is incorrect for the same reason: ETV attributes must be applied to the specific field (Pos_ID) requiring formatting and validation, not the parent element.
To implement this in XSLT for a Workday integration:
Use the template from option D to match ps:Position, apply etv:fixedLength="10" and etv:reportTruncation="error" to the Pos_ID element, and extract the ps:Position_ID value using the correct XPath. This ensures the ps:Position_ID (e.g., "P-00030") is formatted to 10 characters and reports any truncation as an error, meeting the integration file requirements.
:
Workday Pro Integrations Study Guide: Section on "Document Transformation (DT) and ETV" - Details the use of ETV attributes like fixedLength and reportTruncation for formatting and validating data in XSLT transformations.
Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use XSLT templates to transform position data, including ETV attributes for length and truncation validation.
Workday Integration System Fundamentals: Section on "ETV in Integrations" - Covers the application of ETV attributes to specific fields in XML for integration outputs, ensuring compliance with formatting and error-reporting requirements.

NEW QUESTION # 68
What is the task used to upload a new XSLT file for a pre-existing document transformation integration system?

- A. Edit Integration Service Attachment
- B. Edit Integration Attachment Service
- C. Edit Integration Attachment
- D. Edit XSLT Attachment Transformation

Answer: D

Explanation:
In Workday, when you need to upload a new XSLT (Extensible Stylesheet Language Transformations) file to modify or replace an existing transformation within a pre-existing document transformation integration system, the specific task required is "Edit XSLT Attachment Transformation." This task allows users to update the XSLT file that governs how XML data is transformed within the

integration system without creating an entirely new transformation object.
Here's why this is the correct answer:
* Workday's integration systems often rely on XSLT to transform XML data into the desired format for downstream systems or processes. When an XSLT file has already been associated with an integration system (e.g., as part of an Enterprise Interface Builder (EIB) or a Document Transformation Connector), updating it requires accessing the existing transformation configuration.
* The "Edit XSLT Attachment Transformation" task enables users to upload a revised version of the XSLT file. This action replaces the previous file while maintaining the integration system's configuration, ensuring continuity without necessitating additional changes to the system itself.
* This task is distinct from other options because it specifically targets the transformation logic (XSLT) rather than broader integration components or services.
Let's examine why the other options are incorrect:
* A. Edit Integration Attachment: This task is used to manage generic attachments associated with an integration, such as input files or supplementary documents, but it does not specifically address XSLT transformations. It lacks the precision required for updating transformation logic.
* B. Edit Integration Attachment Service: This is not a recognized task in Workday's integration framework. It appears to be a conflation of terms and does not align with the documented processes for managing XSLT files.
* D. Edit Integration Service Attachment: While this might suggest modifying an attachment related to an integration service, it is not the correct task for handling XSLT files in a document transformation context. Workday documentation consistently points to "Edit XSLT Attachment Transformation" for this purpose.
The process typically involves:
* Navigating to the integration system in Workday (e.g., via the "Search" bar by entering the integration system name).
* Using the related actions menu to select "Integration System" > "Edit XSLT Attachment Transformation."
* Uploading the new XSLT file, which must comply with Workday's size limitations (e.g., 30 MB for attachments) and be properly formatted.
* Saving the changes, which updates the transformation logic without altering other integration configurations.
This approach ensures that transformations remain aligned with business requirements, such as reformatting data for compatibility with external systems, while leveraging Workday's secure and efficient integration tools.
Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, which details the use of XSLT files in document transformations and the associated tasks.
Workday Documentation: "Enterprise Interface Builder (EIB)" and "Document Transformation Connector" sections, where the "Edit XSLT Attachment Transformation" task is outlined for updating XSLT files.
Workday Community: Guidance on managing XSLT attachments, confirming this task as the standard method for updating pre-existing transformations.

NEW QUESTION # 69
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled, scheduled to run once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last 24 hours. It uses Workday's change detection to avoid full extracts.
During testing, the Core Connector: Worker DIS output unexpectedly includes terminated workers, even though the change detection date parameters are correctly defined for a Full-Diff extract. The requirements specify that only active workers should be included in the output.
What configuration step should you modify to ensure the integration excludes terminated workers?

- A. Configure Integration Attributes for Integration System step to enable Include Inactive Workers in Full File.
- B. Configure Integration Population Eligibility step to filter out terminated employees.
- C. Configure Integration Field Overrides step to use the correct Eligibility Criterion to filter out terminated employees.
- D. Configure Integration Transaction Log step to subscribe to everything except termination transactions.

Answer: B

Explanation:
This scenario addresses an issue where a Core Connector: Worker integration - with DIS enabled and Full-Diff mode configured - unexpectedly includes terminated workers in the output, despite a requirement to include only active workers.
The correct step to address this issue is the configuration of Integration Population Eligibility.
From the Workday Pro: Integrations - Core Connector Configuration Guide, the relevant extract states:
"The Integration Population Eligibility step allows users to define which workers or populations are eligible to be included in the integration output. This includes filtering by worker status, organization, supervisory org, or other eligibility criteria. If this is not configured to exclude terminated workers, the integration will include all workers who meet the event conditions, regardless of their current status." Even though the integration uses change detection and the correct launch parameters, Workday still considers any worker with a qualifying change, including those terminated, unless they are explicitly excluded via eligibility rules.

Therefore, to prevent terminated workers from appearing in the output, you must set a filter in the Integration Population Eligibility step to include only active workers (e.g., using Worker.Status = Active or similar criteria).
Incorrect Options Explained:
A . Configure Integration Attributes... Include Inactive Workers in Full FileThis option would cause inactive (e.g., terminated) workers to be included when enabled. It doesn't help filter them out.
B . Configure Integration Transaction Log... subscribe to everything except terminationSubscription controls which events trigger processing but does not control population eligibility. Terminated workers with address changes prior to termination could still appear if eligibility is not defined.
D . Configure Integration Field Overrides... use Eligibility CriterionField Overrides change data mappings or formats, not population eligibility. It cannot exclude terminated workers.
Reference:
Workday Pro: Integrations Curriculum - Core Connector: Worker Configuration and Population Eligibility Workday Community: Integration System Configuration > Integration Population Eligibility Workday Training Materials: Core Connector Deployment Best Practices

NEW QUESTION # 70
What attribute(s) can go into the xsl:stylesheet element?

- A. XSLT Version & Encoding
- B. XSLT Version & Namespaces
- C. Namespaces & Encoding
- D. XML Version & Namespaces

Answer: B

Explanation:
The <xsl:stylesheet> element is the root element in an XSLT document. It must include:
XSLT Version - This defines the XSLT specification version being used (e.g., version="1.0" or version="2.0").
Namespaces - XSLT operates within an XML namespace (xmlns:xsl="http://www.w3.org/1999/XSL/Transform"), which is required to define the transformation rules.
Breakdown of Answer Choices:
A . XSLT Version & Namespaces □ (Correct)
The <xsl:stylesheet> element requires both the XSLT version and the namespace declaration for proper execution.
Example:
xml
CopyEdit
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"> B . XSLT Version & Encoding □ (Incorrect)
Encoding (encoding="UTF-8") is a property of the XML declaration (<?xml version="1.0" encoding="UTF-8"?>), not an attribute of <xsl:stylesheet>.
C . XML Version & Namespaces □ (Incorrect)
XML version (<?xml version="1.0"?>) is part of the XML prolog, not an attribute of <xsl:stylesheet>.
D . Namespaces & Encoding □ (Incorrect)
Encoding is not an attribute of <xsl:stylesheet>.
Final Correct Syntax:
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"> This ensures that the XSLT file is processed correctly.
Workday Pro Integrations Study Guide Reference:
ReportWriterTraining.pdf - Chapter 9: Working With XML and XSLT covers XSLT basics, including the required attributes for <xsl:stylesheet> .
Workday_Advanced_Business_Process_part_2.pdf - Chapter 5: Web Services and Integrations details how Workday uses XSLT for transformations .

NEW QUESTION # 71
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