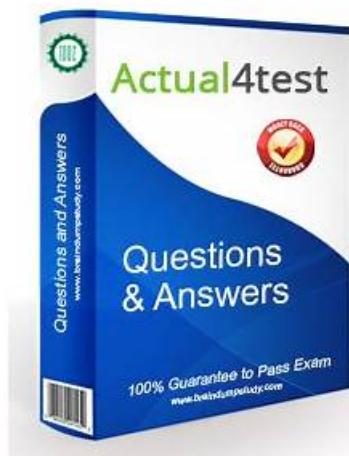# Test C-THR85-2505 Testking, Free Sample C-THR85-2505 Questions

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q26-Q31):

NEW QUESTION # 26
Which of the following is an advantage of the Position Tile view?Note: There are 2 correct answers to this question.

- A. Picklist fields CANNOT be made searchable for the Position Tile view.
- B. It allows users to search, and filter based on position attributes.
- C. It can be used as an alternative to the Succession Org Chart.
- D. It is available for both Legacy and MDF Position Nomination Methods.

Answer: B,C

NEW QUESTION # 27
Your customer wants to calibrate performance and potential in a session.Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can access continuous performance management (CPM) to see activities and achievements.
- B. You can display Performance and Potential in List View, Grid View or Dashboard.
- C. You can use the drag and drop functionality to change placements in the Matrix View.
- D. You can use a dynamic group to filter subjects in a calibration session view.

Answer: B,C

NEW QUESTION # 28
What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- A. Enable pool-based succession planning.
- B. Configure target population access to pools.
- C. Secure the object in Configure Object Definition.
- D. Define the Performance-Potential Matrix Grid report.
- E. Ensure generic objects are activated.

Answer: A,C,E

NEW QUESTION # 29
Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Import Extended User Information
- B. Update User Information → Employee Import
- C. Update User Information → Employee Export
- D. Employee Files → Import and Export Data

Answer: A

NEW QUESTION # 30
Your customer wants users to be able to add nominations to MDF talent pools.Which permissions need to be granted?Note: There are 2 correct answers to this question.

- A. Miscellaneous permissions to the position object
- B. View talent pool nominations
- C. Add/edit/delete talent pool nominations
- D. Miscellaneous permissions to the career path object

Answer: C,D

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