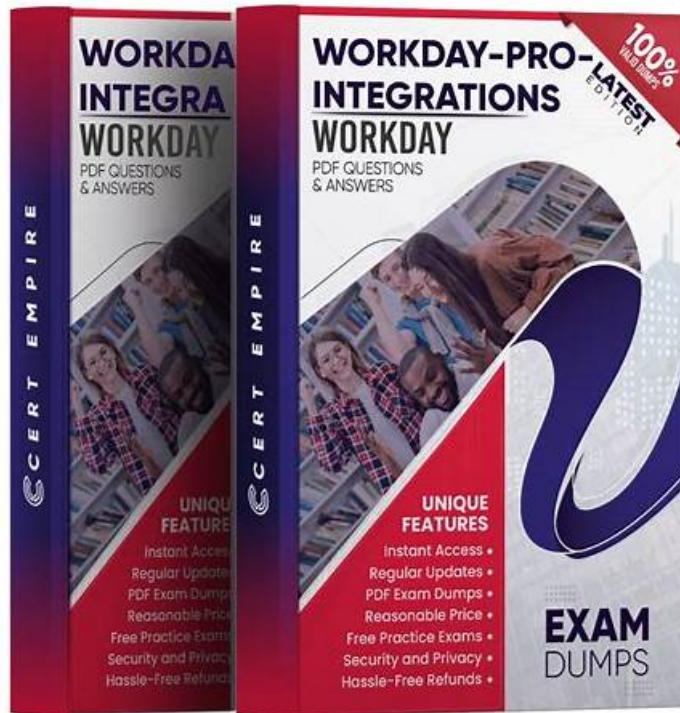


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### Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.</li> </ul>

## Workday Pro Integrations Certification Exam Sample Questions (Q51-Q56):

### NEW QUESTION # 51

As of May 1, 2024 Brian Hill's annual salary is \$60,000.00. On May 13, 2024 Brian Hill received a salary increase and data was entered into Workday at 2:00 PM the same day. The new salary amount is set to \$90,000.00 with an effective date of May 10, 2024.

Run #1

\* Core Connector: Worker Integration System was launched as an ad-hoc manual run on May 13, 2024.

\* As of Entry Moment: 05/11/2024 2:00:00 PM

\* Effective Date: 05/11/2024

\* Last Successful As of Entry Moment: 05/09/2024 2:00:00 PM

\* Last Successful Effective Date: 05/09/2024

What will be the expected output in the Run #1 of the Core Connector: Worker Integration System?

- A. Brian Hill will be excluded in the output file due to the Effective Date of his salary.
- B. Brian Hill will be included in the output file. The salary amount will be \$60,000.00.
- C. Brian Hill will be excluded in the output file due to the Entry Moment of his salary.
- D. Brian Hill will be included in the output file. The salary amount will be \$90,000.00.**

**Answer: D**

Explanation:

Let's break this down:

\* Effective Date of salary change: May 10, 2024

\* Entry Moment (data entry timestamp): May 13, 2024, 2:00 PM

\* Integration Run As of Entry Moment: May 11, 2024, 2:00 PM

\* Salary data was entered AFTER this moment (May 13 vs May 11)

So based on Workday's Change Detection logic:

A worker is included in the integration output only if the transaction was entered into Workday after the last successful entry moment, and the effective date is on or after the "Last Successful Effective Date".

In this case:

\* Entry was made after the last As-of-Entry Moment (May 13 > May 11)

\* Effective date (May 10) is after the last successful effective date (May 9) Both conditions are met, so Brian Hill will be included,

and the new salary of \$90,000.00 will be reflected in the output.

Why other options are incorrect:

\* A. The effective date is valid.

\* B. \$60,000 would be outdated.

\* C. Entry moment is after the As-of date, so not excluded.

Reference: Workday Pro: Core Connector Change Detection - How Entry Moment and Effective Date Determine Output

## NEW QUESTION # 52

Refer to the following XML and example transformed output to answer the question below.

Example transformed wd:Report\_Entry output;

What is the XSLT syntax for a template that matches on wd: Education\_Group to produce the degree data in the above Transformed\_Record example?

- A.
- **B.**
- C.
- D.

### Answer: B

Explanation:

In Workday integrations, XSLT is used to transform XML data, such as the output from a web service-enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to create an XSLT template that matches the wd:Education\_Group element in the provided XML and transforms it to produce the degree data in the format shown in the Transformed\_Record example. The goal is to output each degree (e.g., "California University MBA" and "Georgetown University B.S.") as a <Degree> element within a <Degrees> parent element.

Here's why option A is correct:

\* Template Matching: The <xsl:template match="wd:Education\_Group"> correctly targets the wd:

Education\_Group element in the XML, which contains multiple wd:Education elements, each with a wd:Degree child, as shown in the XML snippet (e.g., <wd:Education>California University</wd:Education><wd:Degree>MBA</wd:Degree>).

\* Transformation Logic:

\* <Degree> creates the outer <Degree> element for each education group, matching the structure in the Transformed\_Record example (e.g., <Degree>California University MBA</Degree>).

\* <xsl:copy><xsl:value-of select="\*"></xsl:copy> copies the content of the child elements (wd:

Education and wd:Degree) and concatenates their values into a single string. The select="\*" targets all child elements of wd:Education\_Group, and xsl:value-of outputs their text content (e.g., "California University" and "MBA" become "California University MBA").

\* This approach ensures that each wd:Education\_Group is transformed into a single <Degree> element with the combined text of the wd:Education and wd:Degree values, matching the example output.

\* Context and Output: The template operates on each wd:Education\_Group, producing the nested structure shown in the Transformed\_Record (e.g., <Degrees><Degree>California University MBA<

/><Degree>Georgetown University B.S.</Degree></Degrees>), assuming a parent template or additional logic wraps the <Degree> elements in <Degrees>.

Why not the other options?

\* B.

xml

WrapCopy

```
<xsl:template match="wd:Education_Group">
```

```
<Degree>
```

```
<xsl:value-of select="*">
```

```
</Degree>
```

```
</xsl:template>
```

This uses <xsl:value-of select="\*"> without <xsl:copy>, which outputs the concatenated text of all child elements but does not preserve any XML structure or formatting. It would produce plain text (e.g., "California UniversityMBACalifornia UniversityB.S.") without the proper <Degree> tags, failing to match the structured output in the example.

\* C.

xml

WrapCopy

```

<xsl:template match="wd:Education_Group">
<Degree>
<xsl:copy select="*" />
</Degree>
</xsl:template>

```

This uses `<xsl:copy select="*" />`, but `<xsl:copy>` does not take a select attribute—it simply copies the current node. This would result in an invalid XSLT syntax and fail to produce the desired output, making it incorrect.

\* D.

xml

WrapCopy

```

<xsl:template match="wd:Education_Group">
<Degree>
<xsl:copy-of select="*" />
</Degree>
</xsl:template>

```

This uses `<xsl:copy-of select="*" />`, which copies all child nodes (e.g., `wd:Education` and `wd:Degree`) as-is, including their element structure, resulting in output like `<Degree><wd:Education>California University</wd:`

`Education><wd:Degree>MBA</wd:Degree></Degree>`. This does not match the flattened, concatenated text format in the `Transformed_Record` example (e.g., `<Degree>California University MBA</Degree>`), making it incorrect.

To implement this in XSLT for a Workday integration:

\* Use the template from option A to match `wd:Education_Group`, apply `<xsl:copy><xsl:value-of select="*" /></xsl:copy>` to concatenate and output the `wd:Education` and `wd:Degree` values as a single

`<Degree>` element. This ensures the transformation aligns with the `Transformed_Record` example, producing the required format for the integration output.

Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of `<xsl:template>`, `<xsl:copy>`, and `<xsl:value-of>` for transforming XML data, including handling grouped elements like `wd:Education_Group`.

Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., `wd:Education_Group`, `wd:Education`, `wd:Degree`) and how to use XSLT to transform education data into a flattened format.

Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of concatenating and restructuring data for third-party systems.

### NEW QUESTION # 53

You are creating a connector based integration where all fields are provided by the template. However, the vendor would also like the following configurations as well:

\* A file name output to have the current date and integration run number

\* Have internal values for a particular field transferred to their external values What workflow would you follow to create this integration?

- \* A. \* Enable Needed Integration Maps \* Configure Integration Services \* Configure Integration Field Attributes \* Configure Sequence Generator
- \* B. \* Enable Needed Integration Services \* Configure Integration Attributes \* Configure Integration Maps \* Configure Sequence Generator
- \* C. \* Enable Needed Integration Services \* Configure Integration Field Attributes \* Configure Integration Maps \* Configure Sequence Generator
- \* D. \* Enable Needed Integration Attributes \* Configure Integration Maps \* Configure Integration Services \* Configure Sequence Generator

**Answer: C**

Explanation:

To create a connector-based integration with additional custom configurations such as dynamic file naming and internal-to-external value mapping, the following steps must be followed:

\* Enable Needed Integration Services:

\* This step involves activating the required integration services to ensure that the necessary API calls, security, and processing capabilities are available within Workday.

\* Configure Integration Field Attributes:

\* Integration Field Attributes allow customization of fields within the integration, enabling changes to formats, mappings, and transformations, such as including a dynamically generated file name with the current date and integration run number.

\* Configure Integration Maps:

\* Integration Maps are used to transform internal values into external values as per the vendor's requirements. This ensures that data fields in Workday align correctly with external system specifications.

\* Configure Sequence Generator:

\* The Sequence Generator is used to append unique identifiers to output files, ensuring each integration run produces a uniquely named file (e.g., including the current date and run number).

This workflow ensures that the integration is set up efficiently while meeting the vendor's additional configuration needs.

References: Workday Advanced Business Process documentation

## NEW QUESTION # 54

You need to create a report that includes data from multiple business objects. For a supervisory organization specified at run time, the report must output one row per worker, their active benefit plans, and the names and ages of all related dependents. The Worker business object contains the Employee, Benefit Plans, and Dependents fields. The Dependent business object contains the employee's dependent's Name and Age fields.

How would you select the primary business object (PBO) and related business objects (RBO) for the report?

- A. PBO: Dependent, no RBOs
- B. PBO: Worker; no RBOs
- C. PBO: Worker, RBO: Dependent
- D. PBO: Dependent, RBO: Worker

**Answer: C**

Explanation:

In Workday reporting, selecting the appropriate Primary Business Object (PBO) and Related Business Objects (RBOs) is critical to ensure that the report retrieves and organizes data correctly based on the requirements. The requirement here is to create a report that outputs one row per worker for a specified supervisory organization, including their active benefit plans and the names and ages of all related dependents. The Worker business object contains fields like Employee, Benefit Plans, and Dependents, while the Dependent business object provides the Name and Age fields for dependents.

Why Worker as the PBO? The report needs to output "one row per worker," making the Worker business object the natural choice for the PBO. In Workday, the PBO defines the primary dataset and determines the granularity of the report (i.e., one row per instance of the PBO). Since the report revolves around workers and their associated data (benefit plans and dependents), Worker is the starting point. Additionally, the requirement specifies a supervisory organization at runtime, which is a filter applied to the Worker business object to limit the population.

Why Dependent as an RBO? The Worker business object includes a "Dependents" field, which is a multi-instance field linking to the Dependent business object. To access detailed dependent data (Name and Age), the Dependent business object must be added as an RBO. This allows the report to pull in the related dependent information for each worker. Without the Dependent RBO, the report could only reference the existence of dependents, not their specific attributes like Name and Age.

Analysis of Benefit Plans: The Worker business object already contains the "Benefit Plans" field, which provides access to active benefit plan data. Since this is a field directly available on the PBO (Worker), no additional RBO is needed to retrieve benefit plan information.

Option Analysis:

A . PBO: Dependent, RBO: Worker: Incorrect. If Dependent were the PBO, the report would output one row per dependent, not one row per worker, which contradicts the requirement. Additionally, Worker as an RBO would unnecessarily complicate accessing worker-level data.

B . PBO: Worker, RBO: Dependent: Correct. This aligns with the requirement: Worker as the PBO ensures one row per worker, and Dependent as the RBO provides access to dependent details (Name and Age). Benefit Plans are already accessible via the Worker PBO.

C . PBO: Dependent, no RBOs: Incorrect. This would result in one row per dependent and would not allow easy access to worker or benefit plan data, failing to meet the "one row per worker" requirement.

D . PBO: Worker, no RBOs: Incorrect. While Worker as the PBO is appropriate, omitting the Dependent RBO prevents the report from retrieving dependent Name and Age fields, which are stored in the Dependent business object, not directly on Worker.

Implementation:

Create a custom report with Worker as the PBO.

Add a filter for the supervisory organization (specified at runtime) on the Worker PBO.

Add Dependent as an RBO to access Name and Age fields.

Include columns from Worker (e.g., Employee, Benefit Plans) and Dependent (e.g., Name, Age).

Reference from Workday Pro Integrations Study Guide:

Workday Report Writer Fundamentals: Section on "Selecting Primary and Related Business Objects" explains how the PBO determines the report's row structure and RBOs extend data access to related objects.

Integration System Fundamentals: Discusses how multi-instance fields (e.g., Dependents on Worker) require RBOs to retrieve

detailed attributes.

### NEW QUESTION # 55

What is the task used to upload a new XSLT file for a pre-existing document transformation integration system?

- A. Edit Integration Attachment Service
- B. Edit Integration Service Attachment
- **C. Edit XSLT Attachment Transformation**
- D. Edit Integration Attachment

**Answer: C**

Explanation:

In Workday, when you need to upload a new XSLT (Extensible Stylesheet Language Transformations) file to modify or replace an existing transformation within a pre-existing document transformation integration system, the specific task required is "Edit XSLT Attachment Transformation." This task allows users to update the XSLT file that governs how XML data is transformed within the integration system without creating an entirely new transformation object.

Here's why this is the correct answer:

- \* Workday's integration systems often rely on XSLT to transform XML data into the desired format for downstream systems or processes. When an XSLT file has already been associated with an integration system (e.g., as part of an Enterprise Interface Builder (EIB) or a Document Transformation Connector), updating it requires accessing the existing transformation configuration.
- \* The "Edit XSLT Attachment Transformation" task enables users to upload a revised version of the XSLT file. This action replaces the previous file while maintaining the integration system's configuration, ensuring continuity without necessitating additional changes to the system itself.
- \* This task is distinct from other options because it specifically targets the transformation logic (XSLT) rather than broader integration components or services.

Let's examine why the other options are incorrect:

- \* A. Edit Integration Attachment: This task is used to manage generic attachments associated with an integration, such as input files or supplementary documents, but it does not specifically address XSLT transformations. It lacks the precision required for updating transformation logic.
- \* B. Edit Integration Attachment Service: This is not a recognized task in Workday's integration framework. It appears to be a conflation of terms and does not align with the documented processes for managing XSLT files.
- \* D. Edit Integration Service Attachment: While this might suggest modifying an attachment related to an integration service, it is not the correct task for handling XSLT files in a document transformation context. Workday documentation consistently points to "Edit XSLT Attachment Transformation" for this purpose.

The process typically involves:

- \* Navigating to the integration system in Workday (e.g., via the "Search" bar by entering the integration system name).
- \* Using the related actions menu to select "Integration System" > "Edit XSLT Attachment Transformation."
- \* Uploading the new XSLT file, which must comply with Workday's size limitations (e.g., 30 MB for attachments) and be properly formatted.
- \* Saving the changes, which updates the transformation logic without altering other integration configurations.

This approach ensures that transformations remain aligned with business requirements, such as reformatting data for compatibility with external systems, while leveraging Workday's secure and efficient integration tools.

Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, which details the use of XSLT files in document transformations and the associated tasks.

Workday Documentation: "Enterprise Interface Builder (EIB)" and "Document Transformation Connector" sections, where the "Edit XSLT Attachment Transformation" task is outlined for updating XSLT files.

Workday Community: Guidance on managing XSLT attachments, confirming this task as the standard method for updating pre-existing transformations.

### NEW QUESTION # 56

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