

SAP certification C-THR96-2505 exam targeted exercises



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 2	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q29-Q34):

NEW QUESTION # 29

Which of the following describes a structural dimension? Note: There are 2 correct answers to this question.

- A. It can have NO more than 12 levels.
- B. It can be configured for benchmarking.
- C. It can be used to configure role-based permissions.
- D. It can be built with parent/child relationship data.

Answer: C,D

NEW QUESTION # 30

Which of the following describes an analytical dimension? Note: There are 2 correct answers to this question.

- A. It can be used to configure role-based permissions.
- B. It can have NO more than 6 levels.
- C. It can be configured for benchmarking.
- D. It can be built with parent/child relationship data.

Answer: C,D

NEW QUESTION # 31

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answers to this question.

- A. Structural dimension IDs
- B. Base input measures
- C. Analysis dimension IDs
- D. Result measures
- E. Derived measures

Answer: A,B,C

NEW QUESTION # 32

How does the Realize phase differ when implementing an SAP SuccessFactors Workforce Analytics on SAP HANA customer, compared to a traditional implementation? Note: There are 2 correct answers to this question.

- A. Issues are addressed after the beta site is published.
- **B. The beta/alpha site is published early in the process.**
- C. The beta/alpha site is published at the end of the process.
- **D. Issues are addressed periodically throughout the implementation process.**

Answer: B,D

NEW QUESTION # 33

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple update records in a day?

- A. Created Date
- B. Last modified timestamp
- C. Event
- **D. Transaction sequence**

Answer: D

NEW QUESTION # 34

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