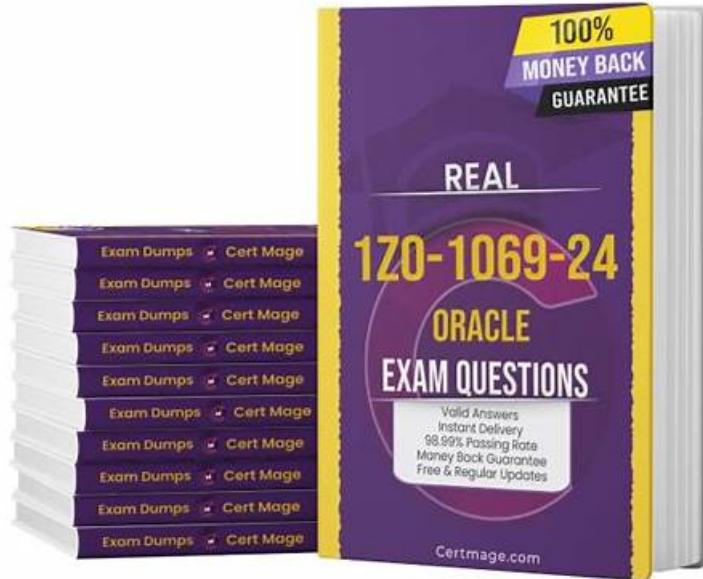


# Valid 1Z0-1069-24 Test Syllabus - New 1Z0-1069-24 Exam Question



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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li> </ul>
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### **Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q45-Q50):**

#### **NEW QUESTION # 45**

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases between the Offer phase and the HR phase.
- B. You can add phases before the Offer phase.
- C. You can add phases conditionally based on organizational context.
- D. You can add phases after the HR phase.
- E. You can add phases conditionally based state within the HR phase.

**Answer: A,D**

#### **NEW QUESTION # 46**

When setting up job requisition template type For Jobs, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields must be added by the recruiter when the requisition is created
- B. Job-based requisition templates don't include fields for which information is available from the job
- C. These fields are not available for job postings
- D. These fields must be manually enabled by using Transaction Design Studio

**Answer: B**

Explanation:

The reason is that Job-based requisition templates don't include fields for which information is available from the job.

Step-by-Step Solution:

- \* Create a Job-based requisition template in Oracle Recruiting Cloud.
- \* Review the available fields in the template setup.
- \* Note that Job Family and Job Function are absent because they are predefined in the job definition linked to the template.
- \* Confirm this by checking the job's details, which auto-populate these fields in the requisition.

In Oracle Recruiting Cloud, Job-based requisition templates leverage existing job definitions, which already include Job Family and Job Function. Including these fields in the template would be redundant, so they are excluded by design. Reference: Oracle Recruiting Cloud Requisition Template Guide, Job-Based Templates section.

#### **NEW QUESTION # 47**

If an offer is associated with a position-based requisition, must the offer have the same position?

- A. No, the offer can have the same or a different position
- B. Yes, the offer must have the same position

- C. No, the offer must not have any position

**Answer: B**

Explanation:

Yes, the offer must have the same position associated with a position-based requisition.

Step-by-Step Solution:

- \* Create a position-based requisition linked to a specific position.
- \* Move a candidate to the Offer phase.
- \* Attempt to create an offer with a different position (system restricts this).
- \* Confirm the offer aligns with the requisition's position.

In Oracle Recruiting Cloud, position-based requisitions tie the offer to the specific position defined in the requisition, ensuring consistency and compliance with organizational structure. Reference: Oracle Recruiting Cloud Offer Management Guide, Position-Based Offers section.

**NEW QUESTION # 48**

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. ORA\_IRC\_COLLABORATOR\_RESP\_TYPE
- B. IRC\_ORA\_HIRE\_OFFER\_TEAM\_DEF
- **C. ORA\_IRC\_HIRING\_TEAM\_COLLAB\_TYPE**
- D. IRC\_ORA\_COLLAB\_HIRE\_OFFER\_RESP\_TYPE

**Answer: C**

**NEW QUESTION # 49**

Which statement Is true regarding the maximum number of seats in interview slots ?

- **A. editable after interview slots have already been assigned.**
- B. always set to 1.
- C. never editable.
- D. only editable upon creation.

**Answer: A**

**NEW QUESTION # 50**

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