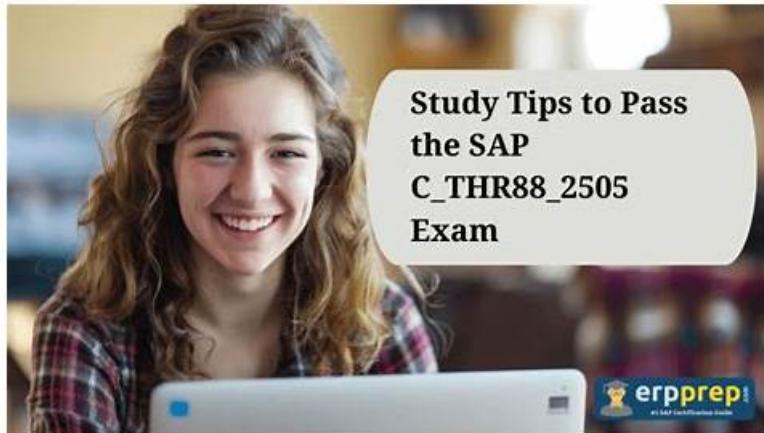


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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q69-Q74):

### NEW QUESTION # 69

You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

- A. Developer tool
- B. Launch method
- C. Content URL
- D. Content Player

**Answer: B,C**

## NEW QUESTION # 70

When Integrating the SAP SuccessFactors Learning Management System with SAP SuccessFactors HCM, which settings must be configured in Provisioning? Note: There are 2 correct answers to this question.

- A. Learning Integration URL
- B. LMS Admin Configuration
- C. Service Provider settings
- D. Managing Documents settings

**Answer: A,C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding HCM Integration:

\* Integrating SAP SuccessFactors Learning with SAP SuccessFactors HCM requires specific settings in Provisioning to enable seamless connectivity.

\* Required Settings:

\* Learning Integration URL (A):Specifies the endpoint for LMS integration.

"The Learning Integration URL must be configured in Provisioning to enable connectivity between SAP SuccessFactors HCM and Learning" (SAP SuccessFactors Learning Admin Guide, Integration Configuration).

\* Service Provider Settings (B):Define authentication and service details.

"Service Provider settings in Provisioning configure authentication and service endpoints for Learning integration with HCM" (SAP SuccessFactors Learning Admin Guide, Integration Configuration).

\* How to Configure in Provisioning:

\* In Provisioning, navigate to Company Settings and configure the Learning Integration URL and Service Provider settings.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Provisioning Setup):

"To integrate Learning with HCM, go to Provisioning > Company Settings, set the Learning Integration URL to the LMS endpoint, and configure Service Provider settings for authentication and service connectivity."

\* Why Other Options are Incorrect:

\* Option C (Managing Documents settings):These are for document storage, not integration.

"Managing Documents settings control file storage, not Learning integration" (SAP SuccessFactors Learning Admin Guide).

\* Option D (LMS Admin Configuration):This is managed in the LMS, not Provisioning.

"LMS Admin Configuration is set within the Learning system, not Provisioning" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The required settings in Provisioning are Learning Integration URL and Service Provider settings, as specified in options A and B.

## NEW QUESTION # 71

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish release management.
- B. Establish an organizational structure, technical foundation, and transformation methodology for clean core.
- C. Define roles and responsibilities as part of a process transformation office.
- D. Establish regular housekeeping tasks and procedures.
- E. Integrate clean core practices in the end-to-end value process chain.

**Answer: B,C,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Clean Core Operations:

\* Clean core operations in SAP SuccessFactors Learning ensure minimal customization and adherence to standard processes for scalability and upgrades.

\* Guiding Principles:

\* Organizational Structure and Methodology (A):Establishes a framework for clean core.

"Establish an organizational structure, technical foundation, and transformation methodology to support clean core operations, ensuring standardized processes" (SAP SuccessFactors Learning Admin Guide, System Management).

\* Integrate Practices in Value Chain (B):Embeds clean core in all processes.

"Integrate clean core practices into the end-to-end value process chain to maintain consistency and efficiency" (SAP SuccessFactors Learning Admin Guide, System Management).

- \* Define Roles in Transformation Office (D):Clarifies responsibilities for clean core.
- "Define roles and responsibilities within a process transformation office to oversee clean core operations and compliance" (SAP SuccessFactors Learning Admin Guide, System Management).
- \* How to Implement:
  - \* Configure system settings and governance structures to align with clean core principles.
  - \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Clean Core Principles):  
"To achieve clean core operations, establish an organizational structure and methodology, integrate practices across the value chain, and define roles in a transformation office via System Administration > Configuration."
- \* Why Other Options are Incorrect:
  - \* Option C (Housekeeping tasks):These are operational, not strategic principles.  
"Housekeeping tasks are maintenance activities, not core clean core principles" (SAP SuccessFactors Learning Admin Guide).
  - \* Option E (Release management):Release management is a separate process.  
"Release management is distinct from clean core guiding principles" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
  - \* Clean core principles include establishing structure and methodology, integrating practices, and defining roles, as specified in options A, B, and D.

### NEW QUESTION # 72

A customer wants to turn off peer recommendations for users, but still permit administrator recommendations.  
Where can this be done?

- A. System Administration Configuration Global Administration Settings
- B. System Administration Application Administration User Settings
- **C. System Administration Security**
- D. System Administration Application Administration User-Created Account

**Answer: C**

### NEW QUESTION # 73

How can you make suggestions to a user about optional learning that the user might choose to self-assign?  
Note: There are 3 Correct to this question.

- A. Manager assigned Item
- **B. Personalized Learning Recommendations**
- **C. Peer-to-Peer Recommendation**
- D. Direct Item Assignment
- **E. Assignment Profile Recommended Items**

**Answer: B,C,E**

### NEW QUESTION # 74

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