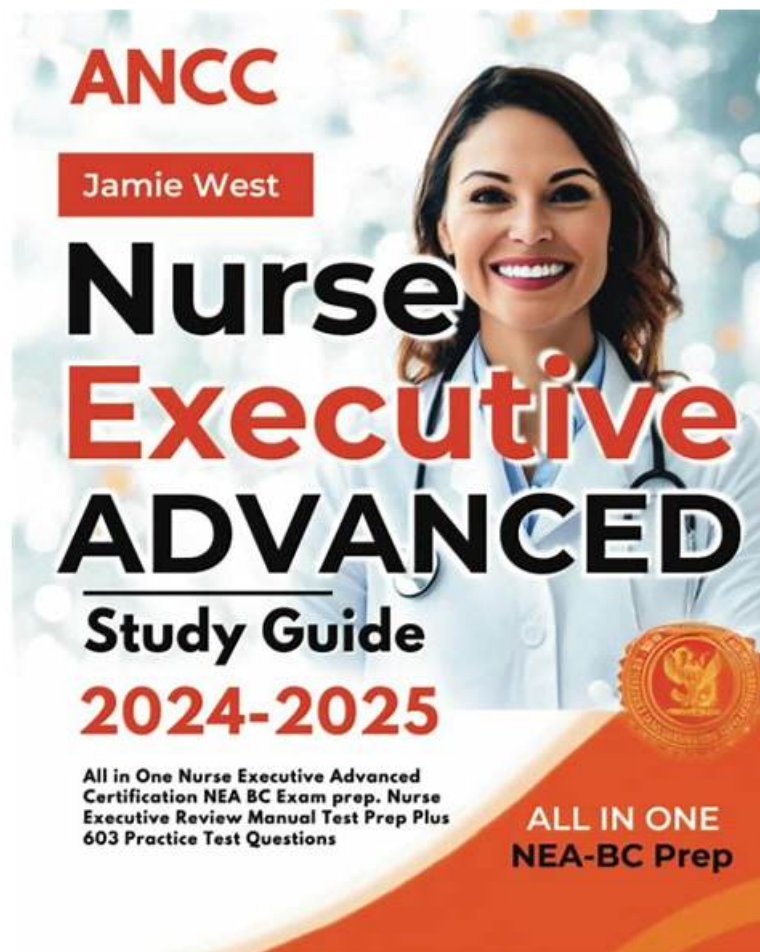


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Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) Sample Questions (Q70-Q75):

NEW QUESTION # 70

Mitchell describes five major requirements for every executive, implying that being an effective executive requires the attributes of a leader. Which of the following is one of these requirements?

- A. adjustment to a complex social environment of several or many units
- B. emotional and intellectual maturity as a preparation for leadership
- C. all of the above
- D. ability to influence and guide subordinates

Answer: C

Explanation:

The question asks to identify one of the major requirements for every executive as described by Mitchell, suggesting that these requirements align closely with leadership attributes. The correct answer is "all of the above," indicating that each listed option is considered a major requirement for an effective executive.

The options provided in the question cover various aspects of executive capabilities: 1. **Adjustment to a complex social environment of several or many units** - This requirement emphasizes the executive's ability to navigate and manage complex organizational structures and dynamics. Effective executives must understand and effectively interact within varied social contexts and organizational units, aligning them towards common goals. 2. **Ability to influence and guide subordinates** - Leadership fundamentally involves the ability to steer others, and this requirement underscores the necessity for executives to inspire, motivate, and direct their teams. The capacity to influence is crucial for implementing strategies and achieving organizational objectives. 3. **Emotional and intellectual maturity as a preparation for leadership** - This highlights the need for personal development as a precursor to effective leadership. Emotional maturity allows executives to handle stress, conflicts, and setbacks with composure, whereas intellectual maturity equips them with the foresight and decision-making skills required at higher levels of management. The other two requirements listed in the explanation, though not explicitly mentioned in the question, are equally critical: 4. **Ability to think through and make decisions and to translate decisions into effective action** - This points to the cognitive aspects of leadership involving decision-making and the practical implementation of those decisions. An effective executive must not only make sound decisions but also ensure they are carried out effectively. 5. **The capacity to see beyond the immediate or surface indications and, with experience, to acquire perspective** - This requirement refers to strategic vision and the ability to understand deeper implications and long-term outcomes. It involves looking beyond the present to anticipate future challenges and opportunities. Collectively, these five requirements define a framework for what it entails to be an effective executive. They blend interpersonal, cognitive, and strategic skills, all of which are essential for leadership and management success in any complex organization. Thus, understanding and cultivating these attributes can significantly enhance an executive's effectiveness and leadership capabilities.

NEW QUESTION # 71

Which competency is for a charge nurse?

- A. Start Intravenous (IV).
- B. Assist with patient transfers.
- C. Complete 24 hour report.
- D. Monitor patient vital signs.

Answer: C

Explanation:

The question is asking to identify a specific competency that is typically associated with the role of a charge nurse. Competencies refer to the skills, responsibilities, and knowledge that are essential for the performance of a specific job role. In this context, the options given are: monitoring patient vital signs, completing a 24-hour report, assisting with patient transfers, and starting an Intravenous (IV) line.

Among the options provided, "Complete 24 hour report" is identified as the correct competency for a charge nurse. This responsibility involves compiling and reviewing all critical incidents, patient admissions, discharges, and transfers, along with any other significant events that occurred during their shift. This report provides a comprehensive overview of the nursing activities and patient status over the 24-hour period, which is crucial for ensuring continuity of care and maintaining clear communication among the healthcare team.

While monitoring patient vital signs, assisting with patient transfers, and starting an IV are important nursing skills, they are generally considered basic competencies that all registered nurses should possess. In contrast, completing a 24-hour report typically requires a higher level of understanding and integration of unit activities and is thus more specific to roles that have supervisory or managerial

components, such as a charge nurse.

The role of a charge nurse is pivotal in managing not only the patient care aspects but also the operational and administrative aspects of the nursing unit. This role often includes delegation, coordination of nursing staff, and direct communication with doctors and other healthcare professionals. Therefore, the ability to complete detailed reports like the 24-hour report is essential, as it helps in planning and organizing the healthcare services to be efficient and effective in meeting patient needs.

Furthermore, these reports are also necessary for compliance with healthcare regulations and standards, ensuring that all patient care activities are documented and analyzed for quality control. Thus, the task of completing a 24-hour report falls under the purview of a charge nurse, highlighting their competency in both clinical and administrative domains within a healthcare setting.

NEW QUESTION # 72

The federal legislation which requires certain healthcare institutions to develop and maintain written policies and procedures to provide written information to adults for whom the institutions provide care is which of the following?

- A. Patient Self-Determination Act
- B. Civil Rights Act
- C. OSHA
- D. OBRA

Answer: A

Explanation:

The correct answer to the question regarding the federal legislation that mandates certain healthcare institutions to develop and maintain written policies and procedures for providing written information to the adults under their care is the Patient Self-Determination Act (PSDA). The PSDA was enacted in 1990 and implemented in December 1991.

The PSDA applies to a variety of healthcare institutions including hospitals, skilled nursing facilities, home health agencies, hospice organizations, and health maintenance organizations (HMOs) that deal with patients covered by Medicare and Medicaid. This act was established to ensure that patients are informed about their rights to make decisions concerning their medical care, including the right to accept or refuse medical or surgical treatment and the right to formulate advance directives. Advance directives are legal documents that allow individuals to convey their decisions about end-of-life care ahead of time, providing a way to communicate their wishes to family, friends, and healthcare professionals, and to avoid confusion later on should they become incapacitated. Under the PSDA, the specified healthcare facilities are required to inform patients of their rights under state law to make decisions concerning their medical care, including receiving information on the facility's policies regarding the implementation of these rights. The act mandates that upon admission, institutions must provide patients with written information about their rights under state law, any policies the facility has regarding the withholding or withdrawal of life-sustaining treatment, and their rights to formulate advance directives.

Additionally, these facilities must document in the patient's medical record whether or not the patient has an advance directive. They are also prohibited from discriminating against patients based on whether or not they have signed an advance directive. The primary goal is to encourage more effective communication between healthcare providers and patients, ensuring that patients are well-informed and actively involved in their healthcare decisions.

In summary, the Patient Self-Determination Act plays a crucial role in healthcare, particularly in promoting patient autonomy and ensuring that patients are informed and involved in decisions regarding their own health care treatments and end-of-life care.

NEW QUESTION # 73

A crisis situation occurs within the unit and demands an immediate response. What is the correct leadership style?

- A. Democratic.
- B. Autocratic.
- C. Consultative.
- D. Laissez-Faire.

Answer: B

Explanation:

In a crisis situation that requires an immediate response, the most appropriate leadership style is autocratic.

The autocratic leadership style is characterized by individual control over all decisions and little input from group members.

Autocratic leaders typically make choices based on their ideas and judgments and rarely accept advice from followers. This style involves clear, direct communication from the leader to the followers with explicit instructions on what needs to be done.

In normal circumstances, autocratic leadership might not be the most effective approach for managing a team or organization over the long term. It can lead to high levels of absenteeism and turnover among team members. However, in a crisis situation, the

urgency and severity of the issue often require quick, decisive action, and the benefits of this leadership style become evident. During a crisis, there is usually no time for a lengthy decision-making process. The priority is to address the issue swiftly to mitigate the impact. Autocratic leaders are able to provide the necessary immediate direction. They can quickly assess the situation, decide on the best course of action, and assign tasks to team members, ensuring that the response is coordinated and efficient. For instance, in emergency services like firefighting or medical emergencies, the autocratic leadership style can be crucial. It allows the leader to rapidly make important decisions that could potentially save lives and property. Here, the usual disadvantages of autocratic leadership, such as stifling creativity and reducing employee satisfaction, are overshadowed by the need for quick, organized, and effective action. In summary, while autocratic leadership is generally not recommended for everyday management due to its potential negative effects on team dynamics and morale, it is highly effective in situations where quick decision-making and firm direction are necessary. This makes it the correct leadership style to adopt in crisis situations.

NEW QUESTION # 74

Increases in medical technology present which ethical decision for nurses?

- A. Cost-effectiveness.
- B. Ability to serve greater numbers.
- C. Prolonging the life of patients.
- D. Efficiency of treatments.

Answer: C

Explanation:

****Question:**** Increases in

medical technology present which ethical decision for nurses? the answer Prolonging the life of patients.

Advances in medical technology have significantly enhanced the ability of healthcare providers to treat and manage various health conditions, often with impressive innovations that can sustain life in ways previously not possible. This progress, however, brings with it complex ethical dilemmas, particularly concerning the prolongation of life. Nurses, who are often at the forefront of patient care, find themselves facing these ethical decisions regularly.

One major ethical decision that arises with medical technology is its use in prolonging the life of patients who are unable to make decisions for themselves, either due to their medical condition or cognitive impairments. This scenario places nurses in a challenging position where they must balance the capabilities and purposes of medical technology with considerations of the patient's quality of life, dignity, and the wishes of the patient and their families.

The ethical dilemma often involves deciding whether to continue aggressive treatments facilitated by advanced technology, which might extend life but could also lead to prolonged suffering or a diminished quality of life. Nurses must consider factors such as the invasiveness of the technology, the likelihood of recovery or improvement, and the patient's previously expressed wishes or best interests.

Furthermore, nurses also have to navigate the expectations of family members who might have differing views about the use of life-sustaining technology. This can involve delicate discussions and sometimes conflicts, requiring nurses to employ strong communication skills and ethical reasoning.

In conclusion, while medical technology can perform wonders in terms of saving and extending lives, it also prompts significant ethical decisions regarding when and how to use such technology, especially in the context of end-of-life care. Nurses, integral to the healthcare team, must weigh these ethical considerations carefully, guided by professional standards, ethical frameworks, and a compassionate understanding of the patient's and family's needs and desires.

NEW QUESTION # 75

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