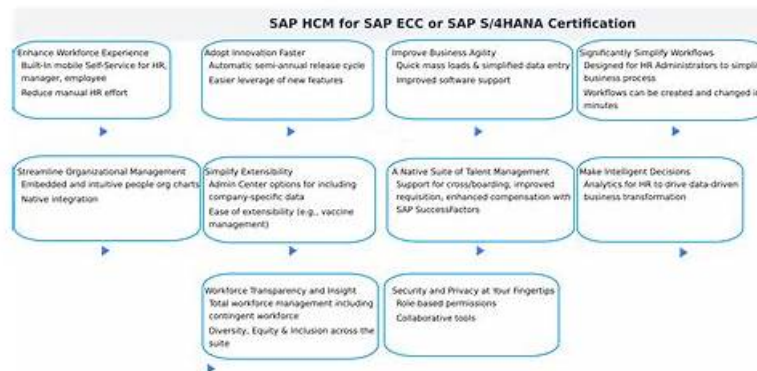# SAP C-P2W12-2311 Guaranteed Success - Exam C-P2W12-2311 Quizzes

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q29-Q34):

NEW QUESTION # 29
Which element is mandatory in daily work schedule configuration?

- A. Minimum working time
- B. Daily work schedule class
- C. Core times
- D. Tolerance time

Answer: B

NEW QUESTION # 30
When terminating an employee, customers need to record and evaluate the various causes of termination,
What do you need to do to enable this?

- A. Configure a termination infotype menu and define reasons for the menu.
- B. Configure a termination infogroup and link action reasons to the infogroup.
- C. Configure a termination action and define reasons for the action type.
- D. Configure a termination action and assign a subtype to it.

Answer: C

NEW QUESTION # 31

Which groupings are used to define the most important control indicators for Time and Payroll?

- A. Employee Group and Employee Subgroup
- B. Personnel Subarea and Employee Subgroup
- C. Personnel Area and Personnel Subarea
- D. Personnel Area and Employee Group

Answer: B

NEW QUESTION # 32

What can you assign in an employee's personal development (PD) subprofile?
Note: There are 3 correct answers to this question.

- A. Dislikes
- B. Potentials
- C. Qualifications
- D. Locations
- E. Schedules

Answer: A,B,C

NEW QUESTION # 33

Which items do you need to configure before generating payroll periods?

- A. Create control record -> Configure ABKRS -> Assign pay day rule -> Define holiday calendar
- B. Assign period parameters -> Define date modifiers -> Create control record -> Assign pay day rule
- C. Define holiday calendar -> Assign period parameters -> Define date modifiers -> Configure ABKRS
- D. Assign period parameters -> Create control record -> Configure LGMST -> Define holiday calendar

Answer: B

NEW QUESTION # 34

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