SAP C_THR96_2505 Questions 2026 - All Subjects Covered

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics C_THR96_2505 certification provides both novices and experts with a fantastic opportunity to show off their knowledge of and proficiency in carrying out a particular task. With the SAP C_THR96_2505 exam, you will have the chance to update your knowledge while obtaining dependable evidence of your proficiency. You can also get help from actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics C_THR96_2505 Exam Questions and pass your dream SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics C_THR96_2505 certification exam.

SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 3	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 5	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q73-Q78):

NEW QUESTION # 73
Which of the following describes a structural dimension? Note: There are 2 correct answe rs to this question.

- A. It can have NO more than 12 levels.
- B. It can be built with parent/child relationship data.
- C. It can be used to configure role-based permissions.
- D. It can be configured for benchmarking.

Answer: B,C

NEW QUESTION # 74
How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- A. Remove all standard measures from the Fact table.
- B. Remove all key mappings from the Fact table.
- C. Set the Group for the Fact table to Inactive.
- D. Deselect the Active flag in the Edit Fact table.

Answer: D

NEW QUESTION # 75
When would you use a Lookup?

- A. When a dimension needs a description from the Label table
- B. When the Hire Date is sourced from a different date column for the system upload event
- C. When a dimension is sourced from a combination of multiple columns
- D. When exclusion logic is based on an external code value of a foundation object

Answer: A

NEW QUESTION # 76
What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answe rs to this question.

- A. Dimension column
- B. Dimension user permissions
- C. Dimension structure source
- D. Measure/dimension arrangement

Answer: A,C

NEW QUESTION # 77
How are standard time dimensions grouped from top to bottom?

- A. Month -> Quarter ->Year
- B. Year -> Half Year -> Month
- C. Year -> Month -> Day
- D. Year -> Quarter -> Month

Answer: D

NEW QUESTION # 78
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