

Perfect SAP - New Study C-THR85-2505 Questions



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q62-Q67):

NEW QUESTION # 62

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration

Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can use a dynamic group to filter subjects in a calibration session view.
- B. You can use the drag and drop functionality to change placements in the Matrix View.
- C. You can display Performance and Potential in List View, Grid View or Dashboard.
- D. You can access continuous performance management (CPM) to see activities and achievements.

Answer: B,C

NEW QUESTION # 63

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- A. When they add users to pools from Talent Search
- B. When they go to the Talent Search for the first time
- C. When they use the Start Over option
- D. When they use the Nominate option

Answer: A,B

NEW QUESTION # 64

Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Talent Search Settings
- B. Nominations Setup
- C. Org Chart Configuration
- D. Succession Settings

Answer: B

NEW QUESTION # 65

Which of the following should you consider when setting up permissions in matrix grid reports?Note: There are 2 correct answers to this question.

- A. The maximum number of users displayed per cell can be specified.
- B. You need two permissions to view users in the matrix reports.
- C. The Matrix Report permission requires target population.
- D. Icon permission access can be limited for a specific role.

Answer: A,B

NEW QUESTION # 66

Within Role-Based Permissions, which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

- A. Employee Data
- B. Sync Position Model
- C. Succession Planners
- D. Employee Widgets

Answer: A

NEW QUESTION # 67

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