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HR review terms

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1. Douglas McGregor's Theory X and Theory Y framework grew from _____.
a. the Green Revolution
b. scientific management
c. the human relations movement
d. operations management
2. Which of the following terms refers to treating social outcomes and financial outcomes as complementary, rather than competing outcomes?
a. Organizational citizenship behavior
b. Greenwashing
c. Conscious capitalism
d. Astroturfing
3. Which of the following is the largest professional HR association in the field of human resource management?
a. The Human Resources Management Association
b. The Institute of Human Resource Capital Consultancy
c. The Human Resources Professionals Association
d. The Society for Human Resource Management
4. Which of the following offers three core certifications: Professional in Human Resources (PHR), Senior Professional in Human Resources (SPHR), and Global Professional in Human Resources (GPHR)?
a. The American HR Certification Association
b. The National Academy of Human Resources
c. The HR Certification Institute

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SAP C_S4CS_2502 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configuration and the SAP Fiori Launchpad: This section of the exam measures the skills of the implementation consultant and covers configuring business processes using SAP Central Business Configuration and utilizing the capabilities of the SAP Fiori Launchpad.
Topic 2	<ul style="list-style-type: none">• Introduction to Cloud Computing and SAP Cloud ERP Deployment Options
Topic 3	<ul style="list-style-type: none">• This section of the exam measures the skills of the project manager and covers best practices for implementing with a cloud mindset, assembling the implementation team, and conducting Fit-to-Standard Workshops.

Topic 4	<ul style="list-style-type: none"> • Solution Processes Implementation for Core Sales: This section of the exam measures the skills of the sales consultant and covers the execution of core sales solution processes, including the use and configuration of essential business functions in SAP S • 4HANA Cloud Public Edition.
Topic 5	<ul style="list-style-type: none"> • Solution Processes Implementation for Analytics: This section of the exam measures the skills of the analytics consultant and covers the main analytical solution processes available in SAP S • 4HANA Cloud Public Edition.
Topic 6	<ul style="list-style-type: none"> • Artificial Intelligence in Sales: This section of the exam measures the skills of the sales consultant and covers system functions that leverage artificial intelligence to enhance sales processes.
Topic 7	<ul style="list-style-type: none"> • Data Migration and Business Process Testing: This section of the exam measures the skills of the implementation consultant and covers migrating data from legacy systems and testing configured business processes using both manual and automated methods.
Topic 8	<ul style="list-style-type: none"> • Organizational Units and System Data for Sales: This section of the exam measures the skills of the sales consultant and covers organizational units and best practices for managing system data related to sales in SAP S • 4HANA Cloud Public Edition.
Topic 9	<ul style="list-style-type: none"> • This section of the exam measures the skills of the integration consultant and covers customizing applications and processes using extensibility tools and setting up integrations in the SAP environment.
Topic 10	<ul style="list-style-type: none"> • System Landscapes and Identity Access Management: This section of the exam measures the skills of the implementation consultant and covers the setup and configuration of system landscapes as well as identity and access management tasks for sourcing and procurement solution processes.
Topic 11	<ul style="list-style-type: none"> • This section of the exam measures the skills of the cloud solutions consultant and covers the fundamentals of cloud computing, SAP's enterprise portfolio, and various Cloud ERP deployment options and enablement packages.
Topic 12	<ul style="list-style-type: none"> • Implementing with a Cloud Mindset, Building the Team, and Conducting Fit-to-Standard Workshops

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SAP Certified Associate - Implementation Consultant - SAP S/4HANA Cloud Public Edition, Sales Sample Questions (Q29-Q34):

NEW QUESTION # 29

You have assigned a business role to an end user who has been granted access to only one specific application. While you have a day off, it turns out that the app doesn't show up on the user's launchpad.

What can the user do?

- A. Assign a launchpad space to the business role.
- B. Assign a different business role that provides access.
- C. Use the search function to find the app.
- D. Create a page and assign it to the launchpad space.

Answer: C

NEW QUESTION # 30

In which type of extensibility is the SAP Business Technology Platform used to host a custom extension?

- A. Key user extensibility
- **B. Side-by-side extensibility**
- C. Classic extensibility
- D. Developer extensibility

Answer: B

NEW QUESTION # 31

How many days are system activity records retained in the application log of the Create Sales Orders - Automatic Extraction app?

- **A. Last 90 days**
- B. Last 100 days
- C. Last 60 days
- D. Last 30 days

Answer: A

NEW QUESTION # 32

Which tasks are mandatory before you can migrate data for a specific object? Note: There are 2 correct answers to this question.

- **A. Permission to migrate the data has been assigned**
- B. All previous migration projects are in the "Finished" status
- C. You select the same migration method previously used for other objects
- **D. Predecessor objects have been migrated**

Answer: A,D

NEW QUESTION # 33

Which of the following systems are used to implement SAP S/4HANA Cloud Public Edition for a customer? Note: There are 3 correct answers to this question.

- **A. Test system**
- B. Sandbox system
- **C. Development system**
- **D. Starter system**
- E. Trial system

Answer: A,C,D

NEW QUESTION # 34

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