

# Free Workday-Pro-HCM-Reporting Braindumps 100% Pass | Valid Workday Pro HCM Reporting Certification Exam Exam Online Pass for sure



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## Workday Workday-Pro-HCM-Reporting Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.</li></ul>

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## Workday Pro HCM Reporting Certification Exam Sample Questions (Q15-Q20):

### NEW QUESTION # 15

Refer to the following scenario to answer the question below.

You have prepared the following matrix report for a recruiting manager.

The recruiting manager wants to dynamically refine the output results for various hiring sources and locations.

How can you achieve this?

- A. Include a Summarization Calculation.
- **B. Configure Facet Filters.**
- C. Include a Drill to Report Link.
- D. Configure a Field Values Group.

**Answer: B**

Explanation:

Matrix reports in Workday allow for grouping, summarization, and drill-through capabilities. To let managers dynamically refine report results at runtime, you configure Facet Filters. Facet Filters enable users to filter the report output interactively, without modifying the underlying definition.

From the Workday Reporting documentation:

"Matrix reports allow grouping and summarization of data. You can also configure facet filters so users can dynamically refine report results by selecting values such as Hiring Source or Location." Thus, the correct way to let the recruiting manager refine the output is

D. Configure Facet Filters.

### NEW QUESTION # 16

The Chief Learning Officer wants you to build a report that lists all current learning content and any information you have relating to ratings and popularity.

How should you find the relevant fields and data sources that are available for you to create this report?

- A. Run the Workday Standard Reports report
- B. Access the View Custom Report task
- **C. Run the Business Object Details report**
- D. View the Learning dashboard

**Answer: C**

Explanation:

To locate the correct fields and data sources for a custom report, Workday provides the Business Object Details report. This report displays all available fields, relationships, and related business objects that can be included in reporting. It ensures report writers can confirm which fields (e.g., Learning Content, Ratings, Popularity) are accessible for use.

From the Workday Reporting documentation:

"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects."

"The Business Object Details report is used to view which fields are available for reporting." Therefore, the correct answer is B. Run the Business Object Details report.

### NEW QUESTION # 17

Two people run the same report. One person can view all columns but the other person can only view some columns.

Why is the second user missing columns?

- A. The report uses an indexed data source.
- **B. The second user does not have access to the domain that secures the field.**
- C. The first user did not manually share the report with the second user.
- D. The second user is not the report owner.

**Answer: B**

Explanation:

Access to report fields in Workday is governed by security domains. If a user lacks access to the security domain that secures specific report fields, those fields will not appear in the report output for that user.

From the Workday Reporting documentation:

"A security group gets access to a security domain, which is a predefined set of related securable items. Securable items can include reports, tasks, data sources, and report fields." Therefore, the correct answer is C. The second user does not have access to the domain that secures the field.

### NEW QUESTION # 18

The HR administrator is complaining about a report that is running slowly. The report uses the Trended Workers data source and includes a field on the related Worker business object.

How can you improve report performance without altering the report requirements?

- A. Add the field to the Trended Workers data source.
- B. Create a calculated field on the Trended Worker business object.
- C. Run the Create Worker Trending Data task.
- D. Run the Purge Worker Trending Data task.

**Answer: A**

Explanation:

Performance issues often occur when trending reports pull fields from related business objects instead of directly from the Trended Workers data source. This requires Workday to join across objects at runtime, slowing down report execution. To improve performance, you should add the required field to the Trended Workers data source, ensuring the data is pre-joined and optimized for trending.

From the Workday binder: "To improve performance, add commonly reported fields directly to the Trended Workers object. Using related business object fields requires additional joins and increases report runtime." Creating calculated fields adds complexity rather than improving speed. Purging or re-creating trending data maintains system hygiene but does not address field-level performance.

Thus, the correct solution is A. Add the field to the Trended Workers data source.

### NEW QUESTION # 19

How can you view the latest content housed in WDSsetup?

- A. Migrate the content from WDSsetup into a Sandbox tenant using Object Transporter (OX).
- B. Run the What's New report in your Workday tenant.
- C. Access your Customer Central tenant.
- D. Sign in to the Shared WDSsetup tenant through the Workday Community.

**Answer: D**

Explanation:

Workday maintains a shared WDSsetup tenant where customers can access the latest delivered content, including reports, dashboards, and calculated field templates. Customers must log in through the Workday Community portal to access this tenant.

From the Workday binder: "The WDSsetup tenant provides shared configuration content maintained by Workday. Customers can access the tenant through Workday Community to review the latest delivered reports and dashboards." The other options are incorrect: Object Transporter (OX) migrates content between customer tenants, not WDSsetup. Customer Central is a separate tenant for learning, not for content review. The "What's New" report shows system updates, not the latest WDSsetup content. Therefore, the correct answer is C. Sign in to the Shared WDSsetup tenant through the Workday Community.

### NEW QUESTION # 20

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