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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

- Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q25-Q30):**NEW QUESTION # 25**

You use the Import Extended User Information feature within Admin Center to add background data. How can you verify the success of the import?

- A. Check the e-mail that is sent to you after the import process is completed.
- B. Check Provisioning → Company Settings.
- C. Check Provisioning → Succession Management.
- D. Check Admin Center → Company Settings.

Answer: A

NEW QUESTION # 26

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Onboarding
- B. People Profile
- C. Recruiting Management
- D. Career Development Planning

Answer: C

NEW QUESTION # 27

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order using the arrows in Configure People Profile.
- B. Change the order in Matrix grid report icon configuration.
- C. Change the order of the fields in the Succession Data Model.
- D. Change the order of the fields in the Edit Org Chart configuration.

Answer: A

NEW QUESTION # 28

What happens when the visibility of a field is set to "none" for a background element in the Succession Data Model?

- A. This field is visible in People Profile but NOT in Talent Search.
- **B. This field is NOT visible in People Profile but it is visible in Talent Search.**
- C. This field is visible neither in People Profile nor in Talent Search.
- D. This field is visible in both People Profile and in Talent Search.

Answer: B

NEW QUESTION # 29

What must you do to allow a user to view the Nominate button for Talent Search V2? Note: There are 2 correct answers to this question.

- **A. Grant a user the appropriate permissions to nominate successors.**
- B. Change the criteria filters when viewing search results.
- C. Modify the Talent Search section of the Succession Data Model.
- **D. Select the checkbox next to the candidate's name after performing a search.**

Answer: A,D

NEW QUESTION # 30

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