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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	<ul style="list-style-type: none"> Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 3	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	<ul style="list-style-type: none"> Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q73-Q78):

NEW QUESTION # 73

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship join to a right join.
- B. Change the Job Relationship join to a left join.
- C. Change the Job Relationship to include a table restriction.
- D. Change the Job Relationship join to an inner join.

Answer: C

Explanation:

* Scenario Analysis

* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).

* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.

* Solution

* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).

* This ensures that only one row per employee is returned in the query.

* Why Other Options are Incorrect

* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.

* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.

* D (Left Join): Includes all rows but does not filter for the matrix manager.

References

* SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 74

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. Show All
- C. As of Date with a dynamic date value of Today
- D. Current Date

Answer: C,D

Explanation:

* Configuring the Job Information Table

* To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.

* Explanation of Correct Answers

* A (Dynamic Date Value of Today): Ensures the query reflects data as of today.

* D (Current Date): Directly filters for the most recent Job Information data.

* Why Other Options are Incorrect

* B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."

* C (Show All): This includes historical data, which is not required for the query.

References

* SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 75

Which tool can you use to create tiles offline?

- A. YouCalc Designer
- B. Query Workspace
- C. Advance Reporting
- D. Detailed Reporting

Answer: A

Explanation:

* Purpose of YouCalc Designer

* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.

* Why Other Options are Incorrect

* B. Query Workspace: This is used for creating queries but not for designing tiles.

* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.

* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

References

* SAP SuccessFactors Tile-Based Dashboards Guide

NEW QUESTION # 76

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable BIPublisher to BIRT Template Converter.
- B. Additional Adhoc Subdomain Schemas Configuration.
- C. Allow BIPublisher template upload.
- D. Enable Visual Publisher.

Answer: C

Explanation:

* Enabling Custom BIRT Templates

* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.

* Why Other Options are Incorrect

* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.

* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.

* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

* SAP SuccessFactors Provisioning Guide

NEW QUESTION # 77

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SAP SuccessFactors logo in the Builder, and select the logo image so it displays on the canvas.

When you preview the report in View Mode, the logo appears centered on the canvas. What action do you take so the Logo appears in the top-left corner when viewing the report in View Mode?

- A. In Styling for the page, set the Page Size to Fixed.
- B. In Styling for the image, set the Image Properties to Pan.
- C. In Builder for the image, set the image to Dynamic.
- D. In Designer Mode, add another widget under the image.

Answer: A

Explanation:

* Issue Description:

* When the logo appears centered in View Mode instead of the top-left corner, it is because the page size is set to a responsive

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