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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q77-Q82):

NEW QUESTION # 77
An employee is hired on January 10, 2022, with yearly accruals as accrual frequency.What is the correct accruable and accrual period combination?

- A. Accrual period = January 1 - December 31, 2022, Accruable period = January 10 - December 31, 2022
- B. Accrual period = January 1 - December 31, 2022, Accruable period = January 10 - January 31, 2022
- C. Accrual period = January 1 - January 31, 2022, Accruable period = January 1 - January 31, 2022
- D. Accrual period = January 1 - January 31, 2022, Accruable period = January 10 - January 31, 2022

Answer: A

NEW QUESTION # 78

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- A. Data Replication Proxy
- B. Data Replication Monitor Configuration
- C. Data Replication Configuration
- D. Replication Target System

Answer: A

NEW QUESTION # 79

The Dynamic Break configuration below is set up and assigned to an employee.How is the break provided to this employee?

- A. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- B. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- C. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- D. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.

Answer: A

NEW QUESTION # 80

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- D. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.

Answer: B

NEW QUESTION # 81

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There are 3 correct answers to this question.

- A. Planned Working Time
- B. Overtime
- C. Extra
- D. Attendance
- E. On Call

Answer: C,D,E

NEW QUESTION # 82

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