

C_THR97_2411試験内容 & C_THR97_2411学習範囲



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ShikenPASSを選択したら、成功が遠くではありません。ShikenPASSが提供するSAPのC_THR97_2411認証試験問題集が君の試験に合格させます。テストの時に有効なツールが必要でございます。

SAP C_THR97_2411 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.
トピック 2	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
トピック 3	Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
トピック 4	Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
トピック 5	Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.
トピック 6	Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
トピック 7	Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
トピック 8	Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.

最新C_THR97_2411 | 便利なC_THR97_2411試験内容試験 | 試験の準備方法SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding学習範囲

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding 認定 C_THR97_2411 試験問題 (Q23-Q28):

質問 # 23

Which role-based permission categories should you configure to define available fields in Onboarding data collection steps? Note: There are 2 correct answers to this question.

- **A. Employee Data**
- **B. Employee Central API**
- C. Manage Workflows
- D. Employee Central Effective Dated Entities

正解: A、B

質問 # 24

Which object permissions are used for embedded signatures? Note: There are 2 correct answers to this question.

- **A. Consent**
- B. Sign Document
- **C. Signature**
- D. Document Signature

正解: A、C

質問 # 25

Which new hire data is used for the first rehire check in the Onboarding process? Note: There are 2 correct answers to this question.

- **A. Data from the applicant tracking system**
- B. Data coming from the Add New Hire to Onboarding tool
- **C. Data captured during the Review New Hire Data step**
- D. Data captured during the Personal Data Collection/Paperwork step

正解: A、C

質問 # 26

Which role-based permission categories should you configure to define available fields in Onboarding data collection steps? Note: There are 2 correct answers to this question.

- **A. Employee Data**
- B. Manage Workflows
- C. Employee Central API

- D. Employee Central Effective Dated Entities

正解: A、D

解説:

To define which fields are available in Onboarding data collection steps (e.g., Personal Data Collection or Additional Data Collection), role-based permissions (RBPs) must be configured to grant access to specific data entities in SAP SuccessFactors. According to the SAP SuccessFactors Onboarding Configuration Guide:

* Employee Data (Option B): This permission category allows administrators or users to access and configure fields related to employee personal and job data, which are used in Onboarding data collection steps. It includes fields like name, address, and contact details.

* Employee Central Effective Dated Entities (Option C): This category grants access to effective-dated entities in Employee Central, such as jobInfo, compInfo, and personalInfo, which are critical for defining fields in Onboarding data collection steps that require historical or time-based data.

Option A (Manage Workflows) is incorrect because it controls workflow approvals, not field visibility in data collection. Option D (Employee Central API) is incorrect because it pertains to API access for integrations, not field configuration for data collection.

質問 # 27

Which RBP permission will show you the Onboarding/Offboarding tools in Admin Center?

- A. Onboarding Admin Configuration Item
- B. Administrate Onboarding or Offboarding Content
- C. Show Onboarding Tasks Status on the Dashboard
- D. Manage Onboarding or Offboarding

正解: B

質問 # 28

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C_THR97_2411 トレント準備には、さまざまな資格試験の実際の質問とシミュレーションの質問が含まれています。効率的に勉強する価値があります。時間は絶え間ない発展であり、命題の専門家は命題の社会変化傾向の進行に応じて実際の C_THR97_2411 試験の質問を継続的に設定し、ホットな問題と政策変更を意識的に強調します。命題論文の方向性をよりよく把握できるようにするため、C_THR97_2411 の学習問題では、最新のコンテンツに焦点を当て、C_THR97_2411 試験に合格するのに役立ちます。

C_THR97_2411 学習範囲: https://www.shikenpass.com/C_THR97_2411-shiken.html

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C_THR97_2411學習教材

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