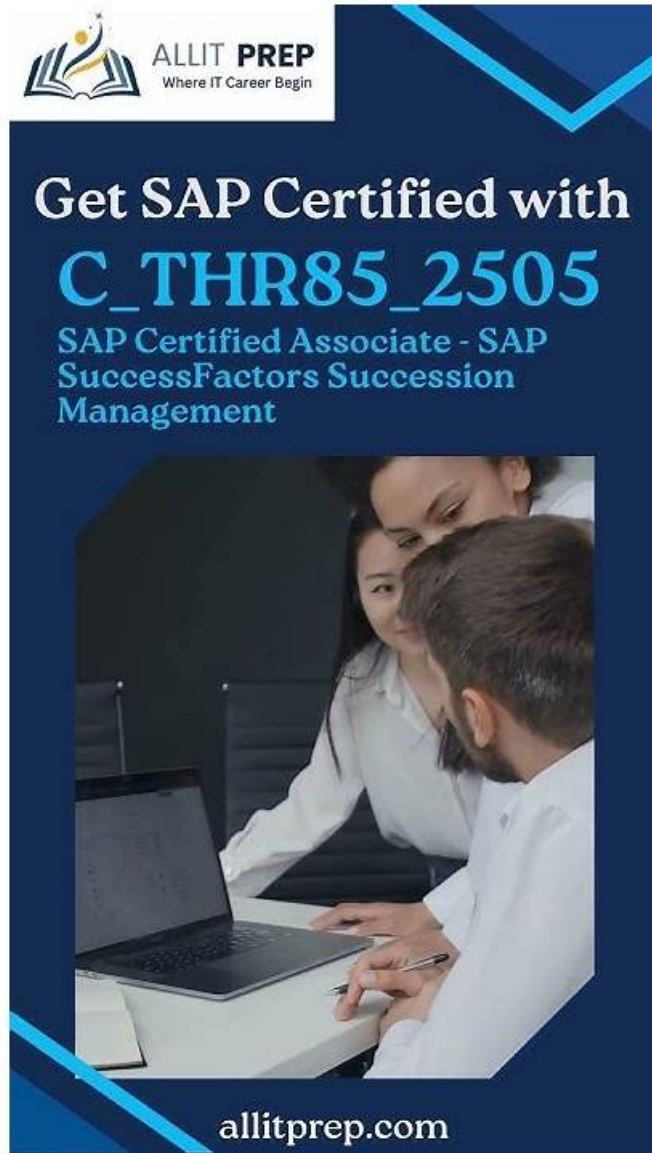


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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q50-Q55):

NEW QUESTION # 50

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- A. Matrix grid reports
- B. Admin Center
- C. Provisioning
- D. User data file

Answer: B,C

NEW QUESTION # 51

Where can you import ratings for the trend elements?

- A. Import Employee Data
- B. Import Foundation Data
- C. Import Extended User Information
- D. Import and Export Data

Answer: C

NEW QUESTION # 52

What information can be included in a Trend Data Export file?Note: There are 3 correct answers to this question.

- A. Live profile data
- B. Performance form data
- C. Talent flags
- D. Labels
- E. Calibration session data

Answer: A,B,E

NEW QUESTION # 53

Where do you enable the nomination history for the Succession Org Chart?

- A. Admin Center > Org Chart Configuration
- B. Provisioning > Company Settings
- C. Provisioning > Import/Export Data Model
- D. Admin Center > Succession Settings

Answer: A

NEW QUESTION # 54

Which of the following are examples of available filter options for the matrix grid reports?Note: There are 2 correct answers to this question.

- A. impactOfLoss
- B. Department
- C. userinfo-element with matrix-filter="true"
- D. Custom fields, from custom01 to custom15

Answer: B,D

NEW QUESTION # 55

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