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Workday Pro Integrations Certification Exam Sample Questions (Q30-Q35):

NEW QUESTION # 30
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled that runs once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last run 24 hours ago, using Workday's change detection to avoid full extracts.
During testing, an employee's home address is updated, but the integration does not detect the change in the output. The employee is eligible, the connector uses the correct integration field attributes, and the launch parameters are properly configured for a Full-Diff extract.
What configuration task must you modify from the integration system to ensure the expected change is included in the output?

- A. Maintain Integration Attributes
- B. Configure Integration Transaction Log
- C. Edit Subscriptions
- D. Configure Integration Field Overrides

Answer: C

Explanation:

This question pertains to a Core Connector: Worker integration configured with Data Initialization Service (DIS) enabled and scheduled to run once daily. The integration is set to extract only those worker records where changes have occurred in compensation, home address, or business title since the last execution - leveraging Workday's change detection to avoid full file extracts.
In testing, when a home address update occurs, the integration fails to capture this change in its output.
However, all other components - such as worker eligibility, integration field attributes, and Full-Diff parameters - are confirmed to be correctly configured.
The critical element missing here is the event subscription. In Workday, for a Core Connector to recognize changes via Full-Diff or delta mode, it must be properly subscribed to the specific change events that should trigger inclusion in the output. This is done using the Edit Subscriptions configuration.
From the Workday Pro: Integrations documentation:
"The Edit Subscriptions task defines the set of data changes (e.g., job changes, address changes, compensation updates) that the integration system listens for. If an event type is not included in the subscription, changes related to that event will not be picked up in either delta or Full-Diff mode, regardless of other configuration." In this scenario, although the integration is configured for Full-Diff, failure to include "Home Address Change" in the subscription list prevents the system from recognizing the update, thereby omitting it from the output file.
Incorrect Options Explained:
* A. Configure Integration Field OverridesThis option is used to override or map integration field values but has no impact on whether a change is detected or included in the output.
* B. Maintain Integration AttributesWhile this configuration manages connector behavior and filtering rules, it does not control the detection of specific event changes.
* D. Configure Integration Transaction LogThis is used for tracking and audit purposes but does not affect change detection or output inclusion.
References:
Workday Pro: Integrations Curriculum - Core Connector: Worker
Workday Community Article: Configuring Core Connectors and Change Detection with Edit Subscriptions
GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Section: Integration Configuration & Subscriptions

NEW QUESTION # 31
You have successfully configured an ISU and an ISSG with the correct security policies and have assigned them to an EIB.

What task do you need to run before you can launch the EIB?

- A. Assign the ISSG to only one security policy
- B. Activate Pending Security Policy Changes
- C. View Security for Securable Item
- D. Maintain Integration Security Policies

Answer: B

Explanation:

In Workday, after configuring an Integration System User (ISU) and an Integration System Security Group (ISSG) with the appropriate security policies and assigning them to an Enterprise Interface Builder (EIB) integration, there is a critical step required before the EIB can be launched successfully. This step ensures that all security configurations and permissions assigned to the ISSG take effect in the Workday tenant. Let's analyze the question and evaluate each option systematically to determine the correct task, ensuring the answer aligns with Workday's documented processes and the Workday Pro Integrations Study Guide.

Context of the Scenario

You've completed the following:

* Created an ISU and configured it (e.g., with "Do Not Allow UI Sessions" checked for web service-only access).

* Set up an ISSG and assigned the ISU to it.

* Defined the necessary security policies (e.g., domain security policies with "Get" and/or "Put" access) for the ISSG to support the EIB's operations.

* Assigned the ISU and ISSG to the EIB integration system.

The question now is what must be done before launching the EIB to ensure it functions as intended. In Workday, changes to security policies-such as adding permissions to an ISSG-do not take effect immediately. They remain in a "pending" state until activated, which is a key aspect of Workday's security administration process.

Evaluation of Options

* Option A: Activate Pending Security Policy ChangesIn Workday, whenever you modify security policies (e.g., granting domain permissions like "Integration Build" or "Custom Report Creation" to an ISSG), these changes are staged as "pending." To apply them to the tenant and make them active, you must run the "Activate Pending Security Policy Changes" task. This task reviews all pending security updates, allows you to add a comment for audit purposes, and, upon confirmation, activates the changes. Without this step, the ISSG will not have the effective permissions required for the EIB to access data or execute its operations, potentially causing the launch to fail due to insufficient authorization. This aligns directly with the scenario, as security policies have been configured and assigned, but not yet activated.

* Option B: View Security for Securable ItemThe "View Security for Securable Item" report is a diagnostic tool in Workday that allows you to inspect the security configuration for a specific object (e.

g., a web service operation, report, or task). It shows which security groups have access and what permissions (e.g., "Get," "Put," "View," "Modify") are granted. While this is useful for verifying that the ISSG has the correct policies assigned, it is a passive report-it does not modify or activate anything. Running this task would not enable the EIB to launch, as it doesn't affect the pending security changes. Thus, it's not the required step before launching the EIB.

* Option C: Assign the ISSG to only one security policyThis option suggests limiting the ISSG to a single security policy, but this is neither a standard Workday requirement nor a task that exists as a standalone action. ISSGs can and often do have multiple security policies assigned (e.g., permissions for various domains like "Integration Build," "Custom Report Access," etc.), depending on the integration's needs. Moreover, the question states that the ISSG has already been configured with the "correct security policies" and assigned to the EIB, implying this step is complete. Restricting the ISSG to one policy after the fact would require editing permissions again, triggering more pending changes, and still necessitate activation-making this option illogical and incorrect.

* Option D: Maintain Integration Security PoliciesThere is no specific task in Workday called

"Maintain Integration Security Policies." This option seems to be a misnomer or a conflation of other tasks, such as "Maintain Domain Permissions for Security Group" (used to assign permissions to an ISSG) or broader security maintenance activities. However, the question indicates that the security policies are already correctly configured and assigned. If this option intended to imply further configuration, it would still result in pending changes requiring activation via Option A. As a standalone action, it does not represent a valid or necessary task to enable the EIB launch.

Why Option A is Correct

The "Activate Pending Security Policy Changes" task is a mandatory step in Workday's security workflow after modifying security policies, such as those assigned to an ISSG for an EIB. Workday's security model uses a pending changes queue to ensure that updates are reviewed and deliberately applied, maintaining control and auditability. Without activating these changes:

* The ISSG will lack the effective permissions needed for the EIB to access required domains or perform its operations (e.g., retrieving data from a custom report or delivering a file).

* The EIB launch could fail with errors like "Insufficient Privileges" or "Access Denied." Running this task ensures that the security configuration is live, allowing the ISU (via the ISSG) to authenticate and execute the EIB successfully. This is a standard practice in Workday integration setup, as emphasized in the Workday Pro Integrations curriculum.

Practical Steps to Perform Option A

* Log into the Workday tenant with a security administrator role.
* Search for and select the "Activate Pending Security Policy Changes" task.
* Review the list of pending changes (e.g., new permissions added to the ISSG).
* Enter a comment (e.g., "Activating security for EIB launch - ISSG permissions").
* Check the "Confirm" box and click "OK" to activate the changes.
* Once completed, the security policies are live, and the EIB can be launched.
Verification with Workday Documentation
The Workday Pro Integrations Study Guide and related training materials confirm that activating pending security policy changes is a prerequisite after configuring security for integrations. This step ensures that all permissions are in effect, enabling the ISU and ISSG to support the EIB's functionality. Community resources and implementation guides also consistently highlight this task as the final step before launching integrations that rely on updated security settings.
Workday Pro Integrations Study Guide References
* Section: Integration Security Configuration- Explains the process of assigning security policies to ISSGs and the need to activate changes to operationalize them.
* Section: Enterprise Interface Builder (EIB)- Notes that security updates for EIBs must be activated before launching to ensure proper access.
* Section: Security Administration- Details the "Activate Pending Security Policy Changes" task as the mechanism to apply pending security modifications across the tenant.

NEW QUESTION # 32
What task is needed to build a sequence generator for an EIB integration?

- A. Create ID Definition/Sequence Generator
- B. Edit Tenant Setup - Integrations
- C. Configure Integration Sequence Generator Service
- D. Put Sequence Generator Rule Configuration

Answer: A

Explanation:
In Workday, a sequence generator is used to create unique, sequential identifiers for integration processes, such as Enterprise Interface Builders (EIBs). These identifiers are often needed to ensure data uniqueness or to meet external system requirements for tracking records. The question asks specifically about building a sequence generator for an EIB integration, so we need to identify the correct task based on Workday's integration configuration framework.
Understanding Sequence Generators in Workday
A sequence generator in Workday generates sequential numbers or IDs based on predefined rules, such as starting number, increment, and format. These are commonly used in integrations to create unique identifiers for outbound or inbound data, ensuring consistency and compliance with external system requirements. For EIB integrations, sequence generators are typically configured as part of the integration setup to handle data sequencing or identifier generation.
Analyzing the Options
Let's evaluate each option to determine which task is used to build a sequence generator for an EIB integration:
* A. Put Sequence Generator Rule Configuration
* Description: This option suggests configuring rules for a sequence generator, but "Put Sequence Generator Rule Configuration" is not a standard Workday task name or functionality. Workday uses specific nomenclature like "Create ID Definition/Sequence Generator" for sequence generator setup. This option seems vague or incorrect, as it doesn't align with Workday's documented tasks for sequence generators.
* Why Not Correct?: It's not a recognized Workday task, and sequence generator configuration is typically handled through a specific setup process, not a "put" or rule-based configuration in this context.
* B. Create ID Definition/Sequence Generator
* Description: This is a standard Workday task used to create and configure sequence generators.
In Workday, you navigate to the "Create ID Definition/Sequence Generator" task under the Integrations or Setup domain to define a sequence generator. This task allows you to specify the starting number, increment, format (e.g., numeric, alphanumeric), and scope (e.g., tenant-wide or integration-specific). For EIB integrations, this task is used to generate unique IDs or sequences for data records.
* Why Correct?: This task directly aligns with Workday's documentation for setting up sequence generators, as outlined in integration guides. It's the standard method for building a sequence generator for use in EIBs or other integrations.
* C. Edit Tenant Setup - Integrations
* Description: This task involves modifying broader tenant-level integration settings, such as enabling services, configuring security, or adjusting integration parameters. While sequence generators might be used within integrations, this task is too high-level and does not specifically address creating or configuring a sequence generator.

* Why Not Correct?: It's not granular enough for sequence generator setup; it focuses on tenant-wide integration configurations rather than the specific creation of a sequence generator.
* D. Configure Integration Sequence Generator Service
* Description: This option suggests configuring a service specifically for sequence generation within an integration. However, Workday does not use a task named "Configure Integration Sequence Generator Service." Sequence generators are typically set up as ID definitions, not as standalone services. This option appears to be a misnomer or non-standard terminology.
* Why Not Correct?: It's not a recognized Workday task, and sequence generators are configured via "Create ID Definition/Sequence Generator," not as a service configuration.
Conclusion
Based on Workday's integration framework and documentation, the correct task for building a sequence generator for an EIB integration isB. Create ID Definition/Sequence Generator. This task allows you to define and configure the sequence generator with the necessary parameters (e.g., starting value, increment, format) for use in EIBs. This is a standard practice for ensuring unique identifiers in integrations, as described in Workday's Pro Integrations training materials.
Surprising Insight
It's interesting to note that Workday's sequence generators are highly flexible, allowing customization for various use cases, such as generating employee IDs, transaction numbers, or integration-specific sequences.
The simplicity of the "Create ID Definition/Sequence Generator" task makes it accessible even for non-technical users, which aligns with Workday's no-code integration philosophy.
Key Citations
* Workday Pro Integrations Study Guide, Module 3: EIB Configuration
* Workday Integration Cloud Connect: Sequence Generators
* Workday EIB and Sequence Generator Overview
* Configuring Workday Integrations: ID Definitions

NEW QUESTION # 33
After configuring domain security policies, what task must you run to ensure the most recent changes go into effect?

* A. Activate Metadata Schedule
* B. Activate Pending Security Policy Changes
* C. Activate Previous Security Timestamp
* D. Activate All Pending Authentication Policy Changes

Answer: B

Explanation:
Whenever changes are made to domain security policies, they remain in a pending state until you explicitly activate them by running the:
Activate Pending Security Policy Changes task.
This ensures that all updates to permissions are applied across the tenant for real-time enforcement.
Why the others are incorrect:
A . Activate Previous Security Timestamp reverts to a prior configuration.
B . Activate All Pending Authentication Policy Changes is only for authentication rules.
D . Activate Metadata Schedule applies to metadata changes, not security.

NEW QUESTION # 34
A vendor needs an EIB that uses a custom report to output a list of new hires and their child dependent(s). You have been asked to create a calculated field that will be used to add only child dependent(s).
Which calculated field functions do you need to accomplish this?

* A. Text Constant, True/False Condition, Evaluate Expression
* B. True/False Condition, Extract Multi-Instance
* C. Text Constant, True/False Condition, Extract Multi-Instance
* D. True/False Condition, Evaluate Expression

Answer: B

Explanation:
In this case, you're asked to create a calculated field that:
Filters dependent records

Includes only child relationships

This means:

The worker has multiple dependents (a multi-instance field).

You need to extract only those dependent(s) where the relationship is "Child".

To achieve this in Workday, use:

True/False Condition → check if the relationship descriptor = "Child"

Extract Multi-Instance → filters the multi-instance field (Dependents) using the above condition to return only matching records This two-step logic filters multi-instance relationships correctly.

Why the other options are incorrect:

A and B are missing Extract Multi-Instance, which is required to filter multi-values.

C includes Text Constant unnecessarily - only True/False Condition and Extract Multi-Instance are required.

NEW QUESTION # 35

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