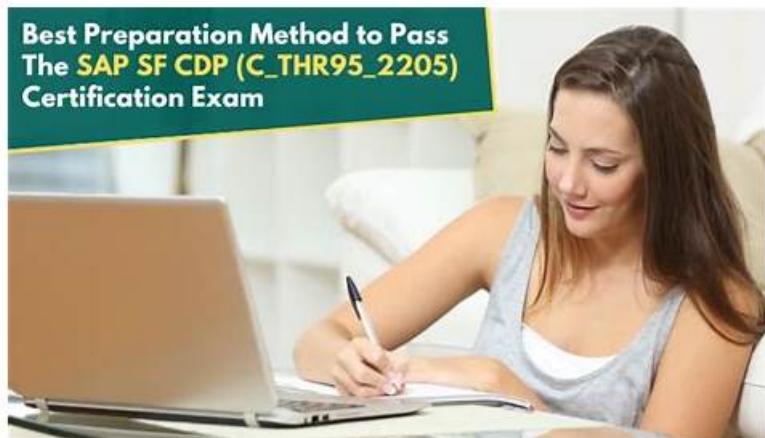


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## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>

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## C-THR95-2505 Test Engine - C-THR95-2505 New Dumps Files

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q45-Q50):**

### **NEW QUESTION # 45**

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 3000 mentors and 3000 mentees
- B. 3000 mentors and mentees in total
- **C. 500 mentors and 500 mentees**
- D. 200 mentors and mentees in total

**Answer: C**

### **NEW QUESTION # 46**

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Enable the Generic Objects switch in Company Settings.
- B. Enable the Career Path V2 switch in Company Settings.
- **C. Define the Miscellaneous Permissions.**
- **D. Grant the Configure Object Definition permission.**
- **E. Set Security within the Career Path object.**

**Answer: C,D,E**

### **NEW QUESTION # 47**

When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

- A. Enter translations.
- B. Enter a division.
- **C. Enter an external code.**
- **D. Enter a name.**

**Answer: C,D**

### **NEW QUESTION # 48**

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



The screenshot shows the SAP SuccessFactors Admin Center interface. The URL in the address bar is 'SuccessFactors - Admin Center > All Families > Engineering > Mechanical Engineer'. The page displays 'Families & Roles' and 'Mechanical Engineer' details. A large 'SAP' logo is at the bottom. A watermark 'examsreviews.com' is overlaid on the screenshot. In the bottom right corner of the screenshot, there is a table with two rows:

Expected Rating %	Weight %
80.0	100
80.5	100
81.0	100
81.5	100

- **A. A button labeled Compute**
- **B. A button labeled Import Overall Scores**

- C. A button labeled Download
- D. A field labeled Highest Score
- E. A field labeled Lowest Score

**Answer: A,C,D**

## NEW QUESTION # 49

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- A. Career Worksheet Targeted Roles, but NOT Current Role
- **B. Development Plan and Mentoring**
- **C. Career Worksheet and Current Role**
- D. Career Worksheet Current Role, but NOT Targeted Roles

**Answer: B,C**

## NEW QUESTION # 50

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