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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 2	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

Topic 3	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 5	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q39-Q44):

NEW QUESTION # 39
You are working with nested labels on your instance in Report Center.
How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Recruiting label in Manage Labels.
- B. Set "Nest label in;" to Recruiting.
- C. Set "Nest label in:" to Talent Management.
- D. Edit the Talent Management label in Manage Labels.

Answer: A,C

Explanation:
* Set "Nest Label In" to Talent Management (B):
* To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
* Edit the Recruiting Label in Manage Labels (D):
* You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 40
While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. YouCalc designer
- B. Business Intelligence Reporting Tool (BIRT)
- C. LMS Report Designer
- D. PDFSam

Answer: A

Explanation:
* Purpose of YouCalc Designer
* The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.

* Why Other Options are Incorrect
* A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.
* B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.
* C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.
References
* SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 41

You are creating a query that lists employee information such as name, address, and dependent information.
The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- B. Personal Information is joined to both the Dependents table and the Address table with a left join.
- C. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- D. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.

Answer: C

Explanation:
* Understanding the Problem
* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
* Explanation of Inner Join
* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
* Solution
* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
* Why Other Options are Incorrect
* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.
References
* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 42

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Page
- B. Story
- C. Table
- D. Query

Answer: A,B

Explanation:
* Cascading Effect in Story Filters
* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).

* Explanation of Correct Answers
* B (Page): Filters applied at the page level affect all charts on that page.
* C (Story): Filters applied at the story level cascade to all pages and charts within the story.
* Why Other Options are Incorrect
* A (Table): Table filters do not cascade to charts.
* D (Query): Query filters are independent and do not cascade.
References
* SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 43

You are constructing a Story. You want to return the quarter to date event records to count terminations.
Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range Parameters: Period to Date
- B. Range period: Actual start/end date of the current quarter
- C. Range Type: fixed
- D. Records Returned: Include only records that begin in your defined date range
- E. Range Type: dynamic

Answer: A,D,E

Explanation:
* Setting Time Filters for Quarter-to-Date Data
* To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.
* Explanation of Correct Answers
* A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.
* C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.
* E (Records Returned): Ensures only records within the defined range are included.
* Why Other Options are Incorrect
* B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.
* D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.
References
* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 44

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