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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q24-Q29):

NEW QUESTION # 24
Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Define matrix grid report icons.
- B. Ensure a position object is defined.
- C. Import the legacy position file.
- D. Define the nomination object.

Answer: B

NEW QUESTION # 25
In this screenshot,
which items need to be corrected before this file will pass a validation check?
Note: There are 2 correct answers to this question.

- A. The max-length attribute on line 10 needs to be removed.
- B. The DOCTYPE tag on lines 2-4 needs to be on a single line.
- C. The DTD reference on line 4 needs to be changed.
- D. The standard element id on line 7 needs to be corrected.

Answer: A,C

NEW QUESTION # 26
You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the portlets to a home page tile.
- B. Add the portlets to the data model.
- C. Add the applicable permissions for the portlets.
- D. Add the portlets to the Dashboard tile.

Answer: B,C

NEW QUESTION # 27
What are the differences between the MDF Position and the Legacy Position nomination methods? Note: There are 2 correct answers to this question.

- A. You can use effective dating.
- B. You can set permissions on the position object.
- C. You can import successors.
- D. You can use MDF talent pools.

Answer: A,B

NEW QUESTION # 28

Where do you enable the option to rank successors?

- A. Admin Center → Nomination Setup
- B. Provisioning → Import/Export Data Model
- C. Provisioning → Edit Org Chart Configuration
- D. Admin Center → Org Chart Configuration

Answer: A

NEW QUESTION # 29

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