

Get Success in SAP C-THR82-2505 Exam in the Easiest Way

5 TIPS TO PASS THE SAP C-THR82-2505 EXAM

01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS

Engage with other candidates preparing for the same exam to exchange insights and tips.

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 2	<ul style="list-style-type: none">Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 3	<ul style="list-style-type: none">360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 4	<ul style="list-style-type: none">AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 5	<ul style="list-style-type: none">Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 6	<ul style="list-style-type: none">Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 7	<ul style="list-style-type: none">Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

NEW QUESTION # 29

An employee is assigned a new manager during a 360 Review in-progress evaluation, and the old manager is the Process Owner. Where can an administrator enable the option to ensure the new manager is designated as the Process Owner for the ongoing review?

- **A. In Form Template Settings**
- B. In Automatic Manager Transfer tool
- C. In Configure Change Engine
- D. In 360 Review form > Add Approver

Answer: A

NEW QUESTION # 30

What can an administrator do when accessing the Delete Continuous Feedback page? Note: There are 2 correct answers to this question.

- **A. The administrator can delete only feedback given or received by active users.**
- B. The administrator can access all information, including feedback content from others.
- **C. The administrator CANNOT restore feedback once the feedback is deleted.**
- D. The administrator can only delete feedback given in the last three months.

Answer: A,C

NEW QUESTION # 31

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- **C. SAP Business Accelerator Hub**

Answer: C

NEW QUESTION # 32

Which of the following limits are enforced in the Goal Plan template? Note: There are 2 correct answers to this question.

- **A. min-weight-per-obj**
- B. max-weight
- **C. max-weight-per-obj**
- D. min-goals

Answer: A,C

NEW QUESTION # 33

Your customer wants to modify the description of a competency in their library. Where can you make this change? Note: There are 3 correct answers to this question.

- **A. In the CSV file downloaded from the competency library**
- B. In Provisioning Company Settings
- **C. In Provisioning # Managing Competencies and Skills # Competency Libraries**
- D. In the performance form template XML
- **E. In Manage Competencies**

Answer: A,C,E

NEW QUESTION # 34

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