

C_THR92_2505 Practice Test: SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting & C_THR92_2505 Exam Preparation & C_THR92_2505 Study Guide



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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

Topic 3	<ul style="list-style-type: none"> • Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q33-Q38):

NEW QUESTION # 33

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- B. Create the pivot chart before adding the run-time filter.
- C. Create a filter group within the run-time filter before building the report.
- **D. Create the pivot chart after adding the run-time filter.**

Answer: D

Explanation:

* Pivot Chart Creation Process

* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.

* Explanation of Correct Answer

* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.

* Creating the chart after applying the filter allows for a more accurate representation of the desired data.

* Why Other Options are Incorrect

* A: Filter groups are unrelated to this scenario.

* B: Creating the chart before the filter would lead to inaccurate results.

* C: While adding the filter first is correct, the chart must be created after this step.

References

* SAP SuccessFactors Pivot Chart and Story Reporting Documentation

Let me know if further clarification is required!

NEW QUESTION # 34

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- **A. Left**
- B. Inner
- C. Outer

Answer: A

Explanation:

* Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.

* Types of Joins

* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.

* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).

* Inner Join: Includes only rows that have matches in both tables.

* Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

* SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 35

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Dashboard
- B. Custom table report
- C. Canvas Report
- D. Homepage
- E. iOS SF app

Answer: A,D,E

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

* Homepage (C):

* Shared tiles can appear on the recipient's homepage if configured appropriately.

* iOS SF App (D):

* Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.

* Dashboard (E):

* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

NEW QUESTION # 36

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?

□

- A. An "if then else" statement needs to be included.
- B. An incorrect dynamic date variable has been used.
- C. The result of the formula is negative.
- D. An incorrect data type has been selected.

Answer: D

Explanation:

* Error Analysis

* Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.

* Why the Error Occurs

* The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.

* Why Other Options are Incorrect

* A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.

* B (If Then-Else Statement): Such a statement is unnecessary in the given formula.

* C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.

References

* SAP SuccessFactors Calculated Columns Guide

NEW QUESTION # 37

Which tool can you use to create tiles offline?

- A. Detailed Reporting
- B. Query Workspace
- C. Advance Reporting
- **D. YouCalc Designer**

Answer: D

Explanation:

* Purpose of YouCalc Designer

* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.

* Why Other Options are Incorrect

* B. Query Workspace: This is used for creating queries but not for designing tiles.

* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.

* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

References

* SAP SuccessFactors Tile-Based Dashboards Guide

NEW QUESTION # 38

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