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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q68-Q73):

NEW QUESTION # 68

A customer requires a report for employees with qualifications according to personnel area. How can you restrict the output to display only employees who actually have qualifications?

- A. Use the filter function to search for the personnel area.
- B. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.
- C. Rewrite the Ad Hoc Query definition.
- **D. Add the DATA_REQUIRED switch to the InfoSet.**

Answer: D

NEW QUESTION # 69

Your employee receives a pay raise effective July 1st of the current year. Which are the recommended options for updating the employee's master data? Note: There are 3 correct answers to this question.

- A. Change the existing record effective July 1st.
- **B. Copy and update the existing record effective July 1st.**
- C. Create a new record effective July 1st and delete the old record.
- **D. Create a new record effective July 1st.**
- **E. Execute a change of pay action.**

Answer: B,D,E

NEW QUESTION # 70

Which operation in personnel calculation rule X013 (Valuation Bases - Division) provides the working hours per period as read from IT0008 and stored on the PARTT table?

- A. DIVID ARN
- **B. RTE=TSDIVP**
- C. MULTI NRA
- D. GCY X014

Answer: B

NEW QUESTION # 71

Which of the following are functions of the logical database in Reporting?

Note: There are 3 correct answers to this question.

- A. Transaction processing
- **B. Authorization checks**
- **C. Data retrieval**
- **D. Selection screen definition**
- E. Database storage

Answer: B,C,D

NEW QUESTION # 72

You need to create a custom personnel calculation rule (PCR) to cumulate several wage types that may have different

characteristics.

Which operations must be included in your rule?

- A. ELIMI and MULTI
- B. ROUND and ADDWT
- C. AVERA and DIVID
- **D. ELIMI and ADDWT**

Answer: D

NEW QUESTION # 73

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