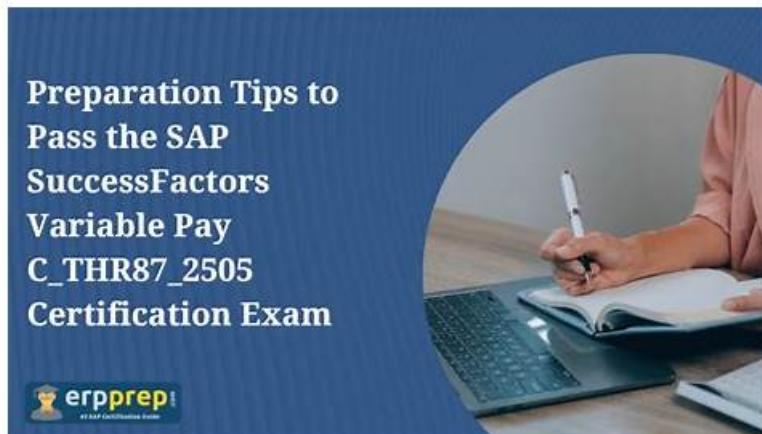


# Why Should You Start Preparation With SAP C\_THR87\_2505 Exam Dumps?



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It is well known that even the best people fail sometimes, not to mention the ordinary people. In face of the C\_THR87\_2505 exam, everyone stands on the same starting line, and those who are not excellent enough must do more. Every year there are a large number of people who can't pass smoothly. If you happen to be one of them, our C\_THR87\_2505 Learning Materials will greatly reduce your burden and improve your possibility of passing the exam. Our advantages of time-saving and efficient can make you no longer be afraid of the C\_THR87\_2505 exam, and I'll tell you more about its benefits next.

## SAP C\_THR87\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.</li></ul>

Topic 7	<ul style="list-style-type: none"> <li>Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.</li> </ul>

>> Pass C\_THR87\_2505 Guide <<

## Authoritative C\_THR87\_2505 - Pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Guide

You will notice the above features in the SAP C\_THR87\_2505 Web-based format too. But the difference is that it is suitable for all operating systems. There is no need to go through time-taking installations or agitating plugins to use this format. It will lead to your convenience while preparing for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C\_THR87\_2505) certification test. Above all, it operates on all browsers.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q81-Q86):

#### NEW QUESTION # 81

In which file do you specify the relationship between bonus plan and business goals?

- A. Weights and mappings data file
- B. Bonus plan data file
- C. Business goals data file
- D. Business goal template

**Answer: A**

#### NEW QUESTION # 82

What formula do you use to suppress statements?

- A. iff(finalPayout=0,"Valid","Invalid")
- B. iff(finalPayout=0, "Yes", "No")
- C. iff(finalPayout=0,"FALSE","TRUE")
- D. iff(finalPayout=0, "")

**Answer: C**

#### NEW QUESTION # 83

The screenshot below is the entire currency conversion table. The functional currency of this customer is USD. Which currency view modes can be used with this table?

SAP	
USD	GBP
USD	CAD
USD	JPY
USD	EUR
USD	CNY

0.6187  
1.0513  
93.0839  
0.6985  
6.827

- A. Functional, User, Planner, and Any Currency
- B. Functional, User, and Planner
- C. Functional and User
- D. Functional only

**Answer: C**

#### **NEW QUESTION # 84**

Which of the following are payout function types supported in Business Goals? Note: There are 3 correct answers to this question.

- A. Interpolation
- B. Multiplicative
- C. Step scale
- D. Additive
- E. Direct payout

**Answer: A,B,E**

#### **NEW QUESTION # 85**

Your customer, who has offices in the US and Germany, has the following two bonus schemes: Revenue Enabling Bonus. Revenue Generating Bonus. US employees in the Revenue Enabling Bonus scheme are weighted 40% Business Achievement and 60% Personal Achievement, while in Germany, it is 50% for each. They all have the same business goal: "Corporate Results". US employees in the Revenue Generating Bonus scheme are weighted 35% Business Achievement and 65% Personal Achievement. The only business goal is "Country Results", where the goal achievement differs between the US and Germany. What is the minimum number of bonus plans required to meet this requirement?

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: B**

#### **NEW QUESTION # 86**

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With so many online resources, knowing where to start when preparing for an SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C\_THR87\_2505) exam can be tough. But with SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C\_THR87\_2505) practice test, you can be confident you're getting the best possible C\_THR87\_2505 exam dumps. PDFDumps exam simulator mirrors the C\_THR87\_2505 Exam-taking experience, so you know what to expect on C\_THR87\_2505 exam day. Plus, with our wide range of SAP C\_THR87\_2505 exam questions types and difficulty levels, you can tailor your C\_THR87\_2505 exam practice to your needs.

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