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In today's fast-evolving business landscape, companies across industries continue to leverage SAP SuccessFactors to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023 certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The C_P2W12_2311 certification validates foundational knowledge and skills in SAP SuccessFactors Performance and Goals, a module within SAP's broader HXM (Human Experience Management) suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the 2H/2023 (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q70-Q75):

NEW QUESTION # 70

Qualifications are called Requirements when assigned to which of the following object types? Note: There are 3 correct answers to this question.

- **A. Position**
- **B. Work Center**
- C. User
- D. Person
- **E. Job**

Answer: A,B,E

NEW QUESTION # 71

Which of the following are functions of the logical database in Reporting?

Note: There are 3 correct answers to this question.

- A. Transaction processing
- **B. Data retrieval**
- **C. Selection screen definition**
- **D. Authorization checks**
- E. Database storage

Answer: B,C,D

NEW QUESTION # 72

A US company wants specific field characteristics (optional, required, hidden) to be different for some areas of the organization. How can you achieve this?

- A. Maintain the ADDR5 feature to determine screen control for foreign addresses.
- B. Set up an Infotype menu for fast data entry.
- **C. Adjust the screen modifications in the Infotype Screen Control table.**
- D. Configure multiple header definition settings for use on the Header Structure per Infotype table.

Answer: C

NEW QUESTION # 73

A customer has created a customer-specific internal object in Organizational Management.

How can you customize the relationships between the new object and objects delivered by SAP? Note: There are 2 correct answers to this question.

- **A. Create an allowed relationship between objects.**
- **B. Configure both the A and B relationships.**
- C. Add your new object type to the customer specific table.
- D. Configure either the A or B relationship.

Answer: A,B

NEW QUESTION # 74

Which tasks can be accomplished with the ABAP List Viewer?

Note: There are 2 correct answers to this question.

- A. Filter for data
- B. Create/delete cluster data
- C. Create/delete master data
- D. Format totals

Answer: A,D

NEW QUESTION # 75

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A steadily rising competition has been noted in the tech field. Countless candidates around the globe aspire to be SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA in this field. Once you become SAP certified, a whole new scope opens up to you and you are immediately hired by reputed firms. Even though the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA certification boosts your career options, you have to pass the C-P2W12-2311 Exam.

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The benefit of using this technique is that you can take advantage of inheritance C-P2W12-2311 within your assembly, but prevent cross-assembly inheritance, He is also the founder and first chairman of the International Game Developers' Association.

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