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## **APMG-International Agile Project Management (AgilePM) Foundation Exam Sample Questions (Q35-Q40):**

### **NEW QUESTION # 35**

Which definition describes 'transition' in Bridges' model of human transitions?

- A. The emotional process of adjusting to a change.
- B. The planned actions required to make a change.
- C. The time elapsed between letting go of the old and experimenting with new ways.
- D. The physical process of adopting new changes.

### **Answer: A**

Explanation:

\* Emotional Process: Transition, as per Bridges' model, refers to the psychological adjustment individuals go through when adapting to change. It's not about the change itself but how people internally process the transition.

\* Other Options:

\* A and D: These relate to the external processes of implementing change.  
\* C: This overlaps with transition but is incomplete as a definition.

Key AgilePM Concepts Referenced:

\* Bridges' Transition Model: AgilePM Handbook, Chapter 6, Section 6.3.

### **NEW QUESTION # 36**

Which practice provides an interactive environment in which all key players can contribute to the outcome?

- A. Modelling
- B. Timeboxing
- C. **Facilitated Workshop**
- D. Iterative Development

### **Answer: C**

Explanation:

A Facilitated Workshop provides an interactive environment where all key players can contribute to the outcome<sup>3</sup>. It is a practice within Agile and DSDM that encourages collaboration and active participation from all stakeholders to shape the project's direction and solutions.

### **NEW QUESTION # 37**

How is contingency typically managed in a DSDM project?

- A. Managed by varying time and cost
- B. Not needed in a DSDM project.
- C. Allowed adding a percentage to the high-level estimates.
- D. **Managed by varying the features to be delivered.**

### **Answer: D**

Explanation:

In a DSDM project, contingency is typically managed by varying the features to be delivered<sup>6</sup>. This approach aligns with the DSDM principle of delivering the most critical work first and using the MoSCoW prioritization to adjust the scope of delivery as needed.

### **NEW QUESTION # 38**

When initially creating MoSCoW priorities, what is the primary focus?

- A. Iterative Development priorities
- B. Project increment priorities
- C. Project priorities
- D. Timebox priorities

**Answer: D**

Explanation:

When initially creating MoSCoW priorities in AgilePM, the primary focus is on Timebox priorities. This approach ensures that each Timebox (a fixed period during which specific tasks must be completed) has clear and prioritized objectives. The MoSCoW method (Must have, Should have, Could have, Won't have this time) helps the team to deliver the most critical features within the given timeframe, thereby optimizing the value delivered in each iteration. This prioritization ensures that essential functionalities are completed first, making the project adaptable and resilient to changes.

References:

- \* AgilePM Foundation Handbook
- \* "Agile Project Management with Scrum" by Ken Schwaber

#### **NEW QUESTION # 39**

According to the 'change formula' (Beckhard and Harris), which response will increase an individual's 'dissatisfaction with the status quo'?

- A. Communicate the danger of inaction.
- B. Amend performance targets during the change.
- C. Focus on the benefits of the change.
- D. Clarify the steps users need to take.

**Answer: A**

Explanation:

\* Communicating the Danger of Inaction: Highlighting risks of not changing amplifies dissatisfaction with the status quo, creating urgency and driving motivation for change.

\* Other Options:

- \* A: Performance targets align with accountability, not dissatisfaction.
- \* C: Clarifying steps supports action but doesn't address dissatisfaction.
- \* D: Benefits focus on the positive outcome, not dissatisfaction.

Key AgilePM Concepts Referenced:

- \* Change Formula Framework: AgilePM Handbook, Chapter 6, Section 6.5.

#### **NEW QUESTION # 40**

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