

Workday-Pro-HCM-Reporting認定資格試験問題集 & Workday-Pro-HCM-Reporting復習対策書



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MogiExamはウェブサイトだけでなく、候補者のための専門的な学習ツールとしても使用できます。最後になりますが、Workday-Pro-HCM-Reportingトレーニング資料の高度な運用システムを使用して、Workdayお客様に最速の配信速度を保証するだけでなく、お客様の個人情報を自動的に保護することもできます。さらに、販売後の専門スタッフが、すべてのお客様に24時間年中無休でWorkday-Pro-HCM-Reporting試験Workday Pro HCM Reporting Certification Exam問題に関するオンラインアフターサービスを提供します。そして、Workday-Pro-HCM-Reporting学習ガイドの合格率は99%~100%です。Workday-Pro-HCM-Reporting練習準備で認定を取得します。

>> Workday-Pro-HCM-Reporting認定資格試験問題集 <<

Workday-Pro-HCM-Reporting復習対策書 & Workday-Pro-HCM-Reportingテキスト

あなたはWorkdayのWorkday-Pro-HCM-Reporting試験を準備しているとき、あなたの時間とお金を無駄にしないであなたに試験に一番有効な助けを提供するのは我々がWorkdayのWorkday-Pro-HCM-Reportingソフトを作成する達成したい目標です。我々のソフトは多くの受験生にWorkdayのWorkday-Pro-HCM-Reporting試験に合格させました。我々の通過率はいくつ高くても、我々はあなたが試験に失敗したら全額で返金するのを保証します。これはあなたに安心で弊社の商品を購入させるためです。

Workday Workday-Pro-HCM-Reporting 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
トピック 2	Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.
トピック 3	Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
トピック 4	Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.

Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q45-Q50):

質問 # 45

An HR analyst has many visualizations in different discovery boards that use the Workers for HCM Reporting data source on the Worker primary business object. The analyst wants to drill into one of the visualizations by Worker. Upon drilling, the analyst notices that Worker is not a listed Drill By field option. They want to drill by Worker without editing the Drill By list of the other visualizations.

How would the analyst configure this?

- A. Create a control from a sheet filter and filter the data by Worker from the Control Panel.
- B. Override the Drill By field list and add Worker in the Configuration Panel for this visualization.**
- C. Add Worker as a Drill By field from the Maintain Field Lists for Discovery Boards report.
- D. Drag and drop the Worker field in one of the dimensions of this visualization in the Builder Panel.

正解: B

解説:

In Discovery Boards, drill behavior is defined in the Drill By field list. To add Worker as a drillable option in just one visualization, the analyst can override the Drill By list in the Configuration Panel of that visualization. This allows Worker to appear as a drill dimension without altering the defaults applied across other visualizations.

From the Workday documentation: "You can override Drill By field lists in the visualization configuration panel. This enables drill customization on a per-visualization basis without impacting other discovery boards." The other options are less appropriate: Maintain Field Lists changes the default for all boards; adding Worker as a dimension affects grouping, not drilling; and sheet filter controls allow filtering but do not add drill options.

Thus, the correct choice is D. Override the Drill By field list and add Worker in the Configuration Panel for this visualization.

質問 # 46

A worker report uses a filter based on the Location field, using the comparison type Prompt the user for a value. A user runs this report and leaves the prompt value blank.

What Worker instances display on the output?

- A. No Worker instances, regardless of the value of the Location field
- B. Only Worker instances where the Location field value is blank
- C. Only Worker instances where there is a value of the Location field
- D. All Worker instances, regardless of the value of the Location field**

正解: D

解説:

Workday report filters allow prompts so users can enter values when running a report. If the prompt value is left blank, Workday

treats it as though no filter condition has been applied, so the system returns all available Worker instances regardless of the Location field.

From the Workday Reporting guide:

"Prompts - You can further narrow and refine your report results by having the user complete prompt fields before they run the report. You can set default values for prompts... If left blank, the filter condition is ignored and all data is returned." Therefore, the correct answer is D. All Worker instances, regardless of the value of the Location field.

質問 # 47

How can you capture proposed values relating to a business process event on a report?

- A. Apply a report filter that only returns data that contains "proposed" in the field name.
- B. Use a data source that is enabled for effective dating.
- C. Configure Lookup Value as of Date calculated fields that return field values as of the date before the business process events occurred.
- **D. Use an event-related business object as the primary business object or as a related business object.**

正解: D

解説:

To capture proposed values from a business process event, you must use an event-related business object. For example, a Staffing Event business object can provide both the current and proposed values of job, location, or compensation during a transaction. The Workday binder clarifies: "The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." . By selecting an event-related object as the report's data source, you can retrieve pending changes alongside existing values.

Other answers are insufficient: "effective dating" only retrieves data snapshots, and filters cannot detect "proposed" unless tied to the correct object. Lookup Value as of Date would return historical data, not future proposed changes.

質問 # 48

Two people run the same report. One person can view all columns but the other person can only view some columns. Why is the second user missing columns?

- **A. The second user does not have access to the domain that secures the field.**
- B. The second user is not the report owner.
- C. The first user did not manually share the report with the second user.
- D. The report uses an indexed data source.

正解: A

解説:

Access to report fields in Workday is governed by security domains. If a user lacks access to the security domain that secures specific report fields, those fields will not appear in the report output for that user.

From the Workday Reporting documentation:

"A security group gets access to a security domain, which is a predefined set of related securable items. Securable items can include reports, tasks, data sources, and report fields." Therefore, the correct answer is C. The second user does not have access to the domain that secures the field.

質問 # 49

A composite report sorts output based on the last column in ascending order. You want the sort to be based on the second to last column in descending order.

Where do you make this change?

- **A. Second to last column**
- B. Report settings
- C. Combine data row
- D. Dynamic data row

正解: A

解説:

In Workday composite reports, sorting behavior is controlled at the column level, not globally. Each column in a composite report can be configured with its own sort order (ascending or descending). When a composite report is sorting by the last column, it means that column has an active sort configuration applied.

To change the sort to the second to last column and set it to descending, you must edit that specific column's configuration and adjust the sort settings accordingly. Workday evaluates column sorting in sequence, and the active column-level sort determines the output order.

From the Workday HCM Reporting documentation:

"Composite reports support column-based sorting. Sorting is defined within the column configuration and determines the order in which results display."

"To change sort behavior, update the sort settings on the appropriate column." The other options are incorrect because dynamic data rows control layout flexibility, combine data rows merge subreport results, and report settings manage prompts and general options-not sorting logic.

質問 # 50

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どのようにすればもっと楽にWorkdayのWorkday-Pro-HCM-Reporting認定試験に合格することができるかについて考えたことがありますか。試験に合格する秘密を見つけましたか。それを行う方法がわからない場合、私は教えてあげましょう。実際には、認定試験に合格できる方法が多くあります。試験に関連する知識を一生懸命習得することがただ一つの方法です。今はそのようにしていますか。しかし、これが一番時間を無駄にして、望ましい効果を得られない方法です。それに、毎日仕事で忙しいあなたは、恐らく試験に準備する十分な時間がないでしょう。では、MogiExamのWorkday-Pro-HCM-Reporting問題集を試しましょう。この試験参考書はきっとあなたに思えぬ良い結果を与えられます。

Workday-Pro-HCM-Reporting復習対策書: <https://www.mogixexam.com/Workday-Pro-HCM-Reporting-exam.html>

- 一問一答 Workday-Pro-HCM-Reporting 問題集 最短ルートの Workday-Pro-HCM-Reporting 学習法 □ 今すぐ【www.passtest.jp】を開き、□ Workday-Pro-HCM-Reporting □を検索して無料でダウンロードしてください Workday-Pro-HCM-Reporting入門知識
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