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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q83-Q88):

NEW QUESTION # 83
Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Future Leader
- B. Gender
- C. Separation Reasons
- D. Recruitment Source

Answer: D

NEW QUESTION # 84

How are standard time dimensions grouped from top to bottom?

- A. Month -> Quarter ->Year
- B. Year -> Month -> Day
- C. Year -> Half Year -> Month
- D. Year -> Quarter -> Month

Answer: D

NEW QUESTION # 85

What is the purpose of the Specification document?

- A. It provides an overview of the implementation process.
- B. It contains all business logic and source data locations for the implementation.
- C. It contains customer responses to questions related to the implementation process.
- D. It provides a list of discrepancies between the customer's expected results and SAP results.

Answer: C

NEW QUESTION # 86

Which rollup types are available when a record is spliced? Note: There are 3 correct answe rs to this question.

- A. SOP
- B. Normal
- C. Prorata
- D. Average
- E. EOP

Answer: A,B,C

NEW QUESTION # 87

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table has time stamp attributes such as birth date and hire date.
- B. The table has only one record per object.
- C. The table can have multiple time-bound records for each object.
- D. The table has NO time stamp information.

Answer: C

NEW QUESTION # 88

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