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Quiz C-THR85-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management –High-quality Latest Study Materials

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	<ul style="list-style-type: none"> Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none"> Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	<ul style="list-style-type: none"> Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q29-Q34):

NEW QUESTION # 29

Based on the following video, which of the following configuration statements are accurate?

Note: There are 3 correct answers to this question.

- A. The standard element with id riskOfLoss must be present in the Succession Data Model.
- B. Risk of Loss is the label being used by a standard element in the Succession Data Model.
- C. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.
- D. The standard element with id riskOfLoss may be present in the Succession Data Model.
- E. Risk of Loss has a picklist associated with it.

Answer: A,B,E

NEW QUESTION # 30

Where can you import ratings for the trend elements?

- A. Import and Export Data
- B. Import Extended User Information
- C. Import Employee Data
- D. Import Foundation Data

Answer: B

NEW QUESTION # 31

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to this question.

- A. Write
- B. Correct
- C. Insert
- D. Move
- E. View Current

Answer: B,C,E

NEW QUESTION # 32

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order using the arrows in Configure People Profile.
- B. Change the order of the fields in the Succession Data Model.
- C. Change the order of the fields in the Edit Org Chart configuration.
- D. Change the order in Matrix grid report icon configuration.

Answer: A

NEW QUESTION # 33

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import and Export Data
- B. Position Management: Position Setup
- C. Import Extended User Information
- D. Position Management: Import Positions

Answer: D

NEW QUESTION # 34

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