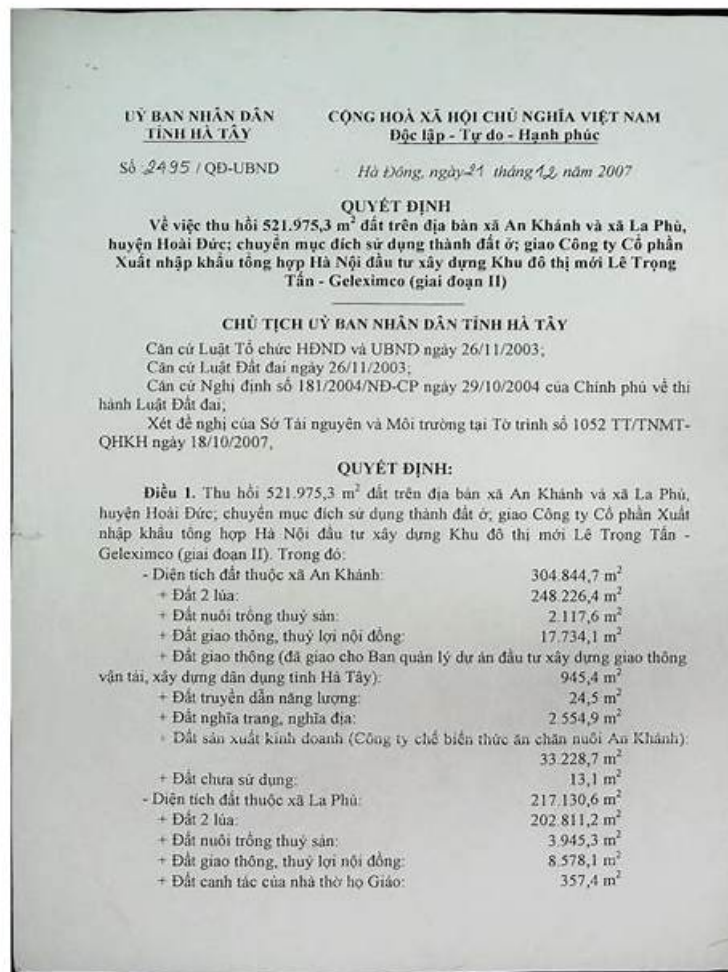


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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>

Topic 3	<ul style="list-style-type: none"> <li>• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q66-Q71):

### NEW QUESTION # 66

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use in Query Designer?

- A. Query Scope filter
- **B. Query Advanced filter**
- C. Table Simple filter
- D. Table Advanced filter

**Answer: B**

Explanation:

\* Filter Types in Query Designer

\* A Query Advanced Filter is used to define filter conditions across multiple tables in a single query. This is necessary when the criteria involve fields from different data sources.

\* Why Other Options are Incorrect

\* A (Query Scope filter): Used to limit data based on scope, but it does not combine criteria across multiple tables.

\* B (Table Simple filter): Applies filters only to a single table.

\* D (Table Advanced filter): Applies advanced criteria but only within a single table.

References

\* SAP SuccessFactors Query Designer Documentation

### NEW QUESTION # 67

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. ,
- B. #

- C. "
- D. :

**Answer: D**

Explanation:

\* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

\* Analyzing the Given Expression The expression provided:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

\* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value\_if\_True, Value\_if\_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

\* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

\* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

\* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

## NEW QUESTION # 68

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Use the Restore Deleted Report tool to restore the report.
- B. Use the Recycle Bin to restore the Report.
- C. Create a new report and add orphaned pages. Share the report.
- D. Contact SAP SuccessFactors support to request the report be restored.

**Answer: A**

Explanation:

\* Understanding Report Restoration

\* SAP SuccessFactors provides the Restore Deleted Report tool to recover reports that have been unintentionally deleted from the Report Center. This is the fastest method to restore a deleted report.

\* Why Other Options are Incorrect

\* B (Create a new report and add orphaned pages): This is time-consuming and only useful if the report cannot be restored.

\* C (Contact SAP Support): This is unnecessary as the Restore Deleted Report tool is available.

\* D (Recycle Bin): The Recycle Bin does not exist for reports in SAP SuccessFactors.

References

\* SAP SuccessFactors Report Center User Guide

## NEW QUESTION # 69

You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Set "Nest label in;" to Recruiting.
- B. Edit the Recruiting label in Manage Labels.

- C. Set "Nest label in:" to Talent Management.
- D. Edit the Talent Management label in Manage Labels.

**Answer: B,C**

Explanation:

- \* Set "Nest Label In" to Talent Management (B):
- \* To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
- \* Edit the Recruiting Label in Manage Labels (D):
- \* You can adjust the nested label under "Recruiting" to align it under the correct parent category.

#### NEW QUESTION # 70

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Note: There are 2 correct answers to this question.

- A. Set a filter on Hire Date (Range).
- B. Set the Range type to Offset.
- C. Set the Range type to Standard.
- D. Set a filter on Hire Date (Member).

**Answer: A,B**

Explanation:

- \* Understanding the Problem
- \* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
- \* Explanation of Correct Answers
- \* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
- \* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.
- \* Why Other Options are Incorrect
- \* A (Standard Range Type): Does not allow for dynamic date adjustments.
- \* C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

- \* SAP SuccessFactors Story Reporting Time Filter Documentation

#### NEW QUESTION # 71

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