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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q78-Q83):

NEW QUESTION # 78

Your customer wants to modify the description of a competency in their library. Where can you make this change?

Note: There are 3 correct answers to this question.

- A. In the CSV file downloaded from the competency library
- B. In the performance form template XML
- C. In Provisioning → Managing Competencies and Skills → Competency Libraries
- D. In Provisioning Company Settings
- E. In Manage Competencies

Answer: A,C,E

NEW QUESTION # 79

Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you control when setting up a Calibration session?

Note: There are 2 correct answers to this question.

- A. You can select Filter fields for the filter function across all views in the Calibration Session.
- B. You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.
- C. You can select custom filters to be used in people search when you set up a Calibration Session.
- D. You can select additional fields to be displayed in the results table, in addition to the default search result fields.

Answer: A,D

NEW QUESTION # 80

Where can you assign a job code to an employee in the front end? Note: There are 2 correct answers to this question.

- A. In Configure Employee Files
- B. In Manage Users
- C. In Employee Import
- D. In Manage Job Roles

Answer: B,D

NEW QUESTION # 81

Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement?

Note: There are 2 correct answers to this question.

- A. Set the new status as the default field value to achieve the goal.
- B. Select the Refresh button once you set the new status to achieve the goal.
- C. Set the new status to trigger goal completion.
- D. Select the Convert button once you set the new status to achieve the goal.

Answer: B,C

NEW QUESTION # 82

What can an administrator do to a competency from the front end? Note: There are 2 correct answers to this question.

- A. Remove a job-specific competency from an existing form.
- B. Associate a competency with an achievement.
- C. Edit the competency description.
- D. Mark the competency as core.

Answer: C,D

NEW QUESTION # 83

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