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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q111-Q116):

NEW QUESTION # 111

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- A. Benchmark Line
- **B. Forecast Line**
- C. Target Line
- **D. Trend Line**

Answer: B,D

NEW QUESTION # 112

A customer is concerned about maintaining custom reports if an employee who created the reports leaves the team. What options are available to the customer to manage and update reports created by a departing employee? Please choose the correct answer.

- **A. Change ownership of the reports in Report Designer to another employee**
- B. Share the reports with another employee in Report Designer
- C. Assign another employee to the Report Designer Admin permission
- D. Move the reports to another employee's folder in Report Designer

Answer: A

NEW QUESTION # 113

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

- **A. Retirements**
- **B. Voluntary terminations**
- **C. External supply**
- D. Involuntary terminations
- E. Acquisitions

Answer: A,B,C

NEW QUESTION # 114

SAP SuccessFactors role-based permissions for SAP SuccessFactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP SuccessFactors Workforce Analytics? Please choose the correct answer.

- A. The role with the least complex tree security
- **B. The user's primary role tree security**
- C. The union of all tree security from each role
- D. The role with the most complex tree security

Answer: B

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