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SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q24-Q29):

NEW QUESTION # 24

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

□

- A. Value 1 = 1 and Value 2 = 10
- B. Value 1 = 1 and Value 2 = 9
- **C. Value 1 = 9 and Value 2 = 1**
- D. Value 1 = 10 and Value 2 = 1

Answer: C

NEW QUESTION # 25

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- **B. Time Type Profile, Work Schedule, Holiday Calendar**
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Time Recording Admissibility, Work Schedule, Holiday Calendar

Answer: B

NEW QUESTION # 26

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- **B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.**
- C. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.

Answer: B

NEW QUESTION # 27

Which generic object do you use to import leave requests?

- A. External Time Record
- **B. Employee Time**
- C. Employee Time Sheet
- D. External Time Data

Answer: B

NEW QUESTION # 28

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule? Note: There are 2 correct answers to this question.

- A. Define a Scheduled Break in the Work Schedule.
- B. Enable the Work Schedule for cross-midnight processing.
- C. Define the Scheduled Working Time in the Work Schedule.
- D. Set the Time Recording Variant of the Work Schedule to Clock Times.

Answer: C,D

NEW QUESTION # 29

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